

STATE LIBRARY BOARD
REGULAR MEETING
Third Quarter 2024-2025
February 14, 2025

AGENDA

10:00 a.m.

Call to Order: Deborah Knox, Chairperson

A. Approval of Minutes [November 8, 2024]

Unfinished Business

B. Administration Report and SFY2025/FFY2023 Agency Funding

C. State Aid and Scholarship Rules

D. Grants and Special Projects Report

Other Unfinished Business

New Business

Representative from the Attorney General's Office will give a summary of the federal court decision in *Virden et al. v. Crawford County* and *Fayetteville Public Library et al. v. Crawford County, Arkansas et al.*

E. State Aid 2025/Scholarships

- a. Placeholder – ALA Discussion
- b. Placeholder – Policy Amendment Discussion
- c. MLS Consulting Agreements –SEARL and CAMALS
- d. Public Library Systems Qualifying for State Aid
- e. Third Quarter State Aid Disbursement
- f. New Scholarship Applications
- g. Request for Waiver of 3-year Requirement
- h. Recommendation for Scholarship Assistance

F. Staff Reports, Travel, and Correspondence

G. Public Library Systems and Library Development Districts

H. Board Information

- a. Expense Reimbursement and Travel Policy
- b. Board Directory, By-Laws, and Meetings

Other New Business

Public Comment

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The State Library Board convened on November 8, 2024, in the Bessie Moore Conference Room at the Arkansas State Library. Board members present were Donnette Smith, Shari Bales, Jason Rapert, and Lupe Peña de Martínez, with Deborah Knox (Chair), JoAnn Campbell (Vice-Chair) and Pamela Meridith attending via Zoom. Staff members present were State Librarian Jennifer Chilcoat, Deputy Director Kristen Cooke, Brooke Crawford, Jenn Wann, Sarah Lipsey, and Jaynie Browne. Sarah DeBusk from the Office of the Attorney General and Daniel Shults from the ADE Legal Department were also present.

Knox called the meeting to order at 10:04 a.m. The first item of business was the approval of the minutes from August 9, 2024 [A1]. A motion for approval was made by Campbell, seconded by Peña de Martínez. The motion passed.

Brooke Crawford, Administrative Services Manager, covered items in Tab B, beginning with an update on the current vacant positions. The number of authorized staff is 49, and the agency's budgeted staff number is currently 43. The current staff is 39 full-time positions and an extra help position, with 2 shared services positions and 4 vacant positions. Federal closing reports are due by December 31. Crawford completed her report with an overview of the State General Revenue [B2] and the Federal LSTA Revenue [B3] spreadsheets.

Chilcoat reviewed Tab C, containing the Standards for State Aid to Public Libraries [C1], the Rules Governing Distribution of Scholarship Assistance [C2], and the Scholarship Assistance Application form [C3].

Chilcoat covered [D1] on behalf of Debbie Hall, Manager of Grants and Special Projects. The FY23 State Program Report is due to IMLS at the end of January 2025. Project Directors are inputting project data with an internal deadline of December 9. Once approved, the State Program Report will be published on the IMLS website and can be viewed by the public.

Sara Debusk from the AG's Office addressed the board's authority as it relates to state aid. The board has the authority to propose rules as they see fit to administer the distribution of state aid to public libraries, but such rules are required to go through the promulgation process.

Rapert amended his motion presented in the board's packet and moved that the Arkansas State Library commence the promulgation of Rules to amend our policies to require that any library receiving funds through our Board attest in writing that they are ensuring no sexually explicit books or materials are accessible by minor children under the age of 18, whether in print or digital format. The motion was seconded by Bales. The motion failed in a voice vote, and Rapert called for a roll call vote to be taken. Rapert and Bales voted "aye." Smith, Knox, Campbell, Peña de Martínez, and Meridith voted "no."

Chilcoat covered Tab E, beginning with a document recording that Jennifer Ballard is currently serving as the MLS of Record for the WA Billingsley Memorial Jackson County Library while Lisa May, the current director, is pursuing her MLS at Louisiana State University [E2].

Chilcoat then reviewed Public Library Systems Qualifying for State Aid [E3], noting any changes during the past quarter. A motion was made by Campbell, seconded by Meridith, to approve the list. The motion passed.

A motion was made by Peña de Martínez to approve the list of recommended FY2025 State Aid Second Quarter Payments [E4]. Smith seconded. The motion passed.

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Scholarship applications [E5] were presented from Mary Cate Lamb of Ashley County Library, Chelsea Simon of Saline County Library, and Lisa May of the WA Billingsley Memorial Jackson County Library. A motion was made by Meridith, seconded by Campbell, to approve the applications. The motion passed.

An MLS Scholarship 12-hour Requirement Waiver Request [E6] was presented on behalf of Lisa May. Peña de Martínez moved to approve the waiver request. Campbell seconded. The motion passed.

The Recommendation for Scholarship Assistance [E7] was presented, requesting reimbursement for 3 recipients' coursework. A total of 12 hours were completed for a total cost of 5,400. Smith moved to approve the list. Peña de Martínez seconded. The motion passed.

Rapert moved to adjust the agenda and allow public comments at this time in the meeting. Bales seconded. The motion passed.

Rapert moved to grant a request by an additional member of the public to speak, despite his not requesting to be added to the list before the meeting. Bales seconded the motion. The motion passed.

Bales thanked the librarians of Arkansas for their vigilance, and encouraged parents to exercise their rights over their children's reading material. Bales advised parents to use the resources currently available at every library to challenge books they feel need to be challenged.

Rapert thanked the public commenters and encouraged the public to make FOIA requests to the public libraries to review the materials discussed during the public comment period.

Bales moved to allow board members and attendees to take a ten-minute break upon conclusion of the Nominating Committee's report. The motion was seconded by Peña de Martínez. The motion passed.

Peña de Martínez presented the recommendations of the Committee. Knox was recommended for the office of Board Chair, and Meridith was recommended for the office of Vice-Chair. Bales moved that the recommendations of the Committee be accepted, and Campbell seconded. The motion passed.

Chairperson Knox passed the gavel to Vice-Chair Campbell due to a scheduling conflict.

Upon conclusion of the break, State Librarian Jennifer Chilcoat gave her report [F1]. Chilcoat and Hall were approached by the Carl B. & Florence E. King Foundation with a proposal to fund a statewide subscription to the Candid Online Database, as well as the production and distribution of promotional and informational materials associated with its use. Chilcoat requested the general recommendation of the Board in order to proceed with the grant. No concerns or objections were brought up by the board members on this matter. Changes have been made to the ASL website to make it easier to find the link to the board meeting, and members of the public can see how to comment on an agenda item. Chilcoat attended the Grants to States Conference in September. There are changes coming to the OMB Guidance for Federal Financial Assistance, the guidance that directs how federal funds can be spent. Additionally, the General Procurement Standards changed its conflict-of-interest language to add "board member" to the list of individuals covered by the regulation.

Deputy Director Kristen Cooke gave her report [F2]. The 2024 Public Library Survey is currently in development and state-level revisions are being considered for future surveys. Additions that fulfill the current or anticipated information needs related to BEAD funding or other broadband initiatives will be prioritized. Cooke has been asked by the AIR (American Institutes of Research) and IMLS (to serve on the

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Survey Development Subcommittee. Cooke submitted a proposal to refine the survey definitions and terminology regarding “bookmobiles” and “other mobile service units.” Work has continued with the BEAD Digital Skills Project Group. Cooke presented on Data Ethics at the Library Directors’ Summit, and attended the opening of the Janette and Larry Crain Memorial Library on September 18.

Jenn Wann, Manager of Library Development, began her report [F3] with an update that 11 Little Free Library boxes have been awarded to public libraries. The Little Free Library Project supports public libraries’ role of sharing reading activities with all members of the community. There were 38 public library directors from across the state that were able to attend a Directors Summit at the Arkansas State Library on September 25-27.

Wann covered [F4] on behalf of Karen O’Connell, Coordinator of the Arkansas Center for the Book. The National Book Festival was held on August 24, 2024, and estimates indicate that there were more than 7,000 visitors to the Arkansas booth. O’Connell will be a panelist and moderator at the Louisiana Book Festival on November 2.

Wann covered [F5] on behalf of Amber Gregory, Manager of E-Rate Services. The Federal Communications Commission (FCC) announced a three-year \$200 Million Cybersecurity Pilot Program to fund advanced cybersecurity tools for libraries and schools. The Cybersecurity application filing window is open September 17 – November 1. The FCC approved the addition of hot spots to the E-Rate program for Funding Year 2025. Online training on hot spot E-Rate eligibility will be offered November 20.

Wann covered [F6] on behalf of Ruth Hyatt, Coordinator of Youth Services with an update that registration is open for the Youth Services Fall Workshop. Currently, 117 participants have been registered. Registration for the workshop will close on October 31 or when the workshop is full.

Wann covered [F7] on behalf of Janine Jamison-Miller, Coordinator of Training and Development. During this quarter, there were 200 registrations for PCI Webinars, 92 live weekly participants, 1,133 views of recorded archived webinar content, and 30 evaluations. There has been a 69% increase of registrations and 103% increase of archived webinar content views. The Association of Rural and Small Libraries (ARSL) Conference was held September 11-14 in Springfield, MA. Jamison-Miller has been elected to serve as the Regional Representative, South, and also serves on the ARSL Leadership Institute Advisory Committee.

Cooke covered [F8] on behalf of Kristina Hancock, Manager of Arkansas for the Blind. BPD is closing out the fiscal year with a decrease in title checkouts compared to last year. The decline is attributed to both an increase in patron mortality rate and the prior year’s spike in usage driven by the launch of the new braille eReader. Direct mail is still the most popular method of delivery for patrons. Patron downloads accounted for around 25% of total circulation.

Britni McGuire, Manager of Information Services, delivered her report [F9]. As of September 3, Information Services is fully staffed. Tasks are now better distributed among staff to allow them to become experienced in different areas. Information Services staff are also required to participate in regularly scheduled professional development. The primary project that Information Services is undertaking is library shelf reading. McGuire presented services being offered by Information Services to public libraries at the Public Library Directors Summit. The Basic Reference Training for Frontline Staff workshop is also requested through McGuire. The first workshop is scheduled for January 2 in Cross County.

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Board Member Pam Meridith commends staff for implementing shelf reading as a tool for being familiar with the resources in their collection.

Cooke covered [F10] on behalf of Taylor McKinney, the Statewide Sharing and Engagement Coordinator. McKinney was hired and onboarded with the first day of work being August 19. McKinney received training for Mockingbird and began working with the participating libraries. McKinney has begun coordinating training for a new participant, as well as initiating refresher training for current Mockingbird libraries. McKinney has also been invited to participate in the Arkansas Digital Skills Initiative Project and If All Arkansas Read the Same Book. At the State Employee Benefits Fair, Taylor McKinney, Britni McGuire, and Katie Walton hosted a table and were able to speak to 148 employees.

Katie Walton covered [F11] on behalf of Sarah Lipsey, Division Manager of Collection Management. The Library Science collection is currently being weeded. Upon completion, Library Science will be shifted forward and the book award collection relocated to that space from the closed stacks. The general periodicals have been weeded per retention policy. Lipsey is currently surveying Arkansas periodical titles for preservation issues, as many are in newsprint.

Katie Walton, Manager of Acquisitions, gave her report [F13]. The State Library as an agency is not tax-exempt, but many of the items purchased for the collection are tax-exempt. In 2018, Carolyn Ashcraft requested an opinion from the Department of Finance and Administration (DFA) regarding whether service charges for periodicals and digital subscriptions to serials, journals, and databases should be taxed. Opinion 20180720 determined that these were tax-exempt items; however, the opinion expired in August of 2021. DFA plans to renew this opinion and find a better way to handle the documentation of this exemption. The new Arkansas Traveler subscription period started on August 1, 2024.

Peña de Martínez requested a tour of the Arkansas State Library so that board members may connect the contents of board reports to the areas of the facility that are being mentioned. A tour will be scheduled to follow a future board meeting.

Jennifer Razer, Manager of Digital Services, gave her report [F12]. The Government Publishing Office (GPO) has ceased its Cataloging and Records Distribution Program, of which ASL was a participant. Marcive, which supplied catalog records of commercially available materials and has historically been one of ASL's vendors for those records, has decided to cease all business operations at the end of 2024. Collection Management staff are exploring other commercial options and hope to find an alternative. Razer is reviewing the Arkansas Documents collection and updating metadata fields primarily for serial records to reflect the correct date format, as well as performing maintenance on serial titles that don't have complete holdings.

Chilcoat briefly covered correspondence [F14], a sampling of current news clippings relating to the library community [F15], the map of Arkansas Public Library Systems [G1], and the list of Public Libraries of Arkansas by Library Development Districts [G2].

Chilcoat then reviewed the contact information for the State Library Board [H1] and other contacts in ADE, the Governor's Office, and the Attorney General's Office [H2]. Chilcoat presented the markup of the changes to the Arkansas State Library Board By-Laws [H3] which were approved at the previous board meeting, as well as a clean copy of the revised By-Laws [H4].

The section was completed with the ASL Board Standing Committee Assignments [H5], staff directory [H6], and the calendar of meetings for 2025 [H7].

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Rapert requested the addition of two items to the February Board Meeting agenda: a discussion of the American Library Association and a discussion on amending ASL's policies to withhold funding from any public libraries that are not complying with restricting access to sexually explicit material.

A motion to adjourn the meeting was made by Rapert, seconded by Meridith. The motion passed. The meeting was adjourned at 12:45 p.m.

Approval Date

Jennifer Chilcoat, State Librarian

DRAFT

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Administrative Services Manager - Brooke Crawford

Staff Information:

Authorized staff: 49 (+2 Shared Services positions = 51 total staff)

Budgeted staff: 43

Current staff: 40 @ 1/15/25: 37 Full-Time, 2 Shared Services positions, 1 Extra Help, 6 Vacant Positions.

Federal Closeout:

Federal closeout reports were completed in November 2024.

IT:

Replacing staff desktops and laptops is complete. Working on wiping all old computers and laptops to prep for Equipment Sale. Also evaluating old monitors.

Session:

HB1127 - State Library Appropriation Bill for FY25-26 was filed on 1/15/25. See attached.

Assets:

Sent out confirmations to libraries and institutions that have equipment on loan from us for our annual inventory in January. Will be working on the annual inventory listing for assets on hand in February and March.

SLAA:

The State Library Administrative Agency Survey, which is from the Institute of Museum & Library Services (IMLS) and is requested every 2 years, opened for data entry on January 27. Data collection and input are currently in progress and the deadline is March 10th. Participation in this national data collection effort provides essential data of the library communities to IMLS.

1 State of Arkansas
2 95th General Assembly
3 Regular Session, 2025
4

A Bill

HOUSE BILL 1127

5 By: Joint Budget Committee
6
7

For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
10 AND OPERATING EXPENSES FOR THE DEPARTMENT OF
11 EDUCATION - ARKANSAS STATE LIBRARY FOR THE FISCAL
12 YEAR ENDING JUNE 30, 2026; AND FOR OTHER PURPOSES.
13
14

Subtitle

15 AN ACT FOR THE DEPARTMENT OF EDUCATION -
16 ARKANSAS STATE LIBRARY APPROPRIATION FOR
17 THE 2025-2026 FISCAL YEAR.
18
19
20

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
22

23 SECTION 1. REGULAR SALARIES. There is hereby established for the
24 Department of Education - Arkansas State Library for the 2025-2026 fiscal
25 year, the following maximum number of regular employees.
26

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2025-2026
31	(1) U031U	STATE LIBRARY DIRECTOR	1	GRADE SE01
32	(2) N161N	STATE LIBRARY DEPUTY DIRECTOR	1	GRADE GS12
33	(3) E012C	STATE LIBRARY DIVISION MANAGER	1	GRADE GS10
34	(4) E021C	STATE LIBRARY MANAGER	8	GRADE GS09
35	(5) E030C	LIBRARY COORDINATOR	5	GRADE GS08
36	(6) E041C	SENIOR LIBRARIAN	7	GRADE GS07



1	(7) A074C FISCAL SUPPORT SUPERVISOR	1	GRADE GS06
2	(8) E052C LIBRARIAN	3	GRADE GS06
3	(9) P027C PUBLIC INFORMATION SPECIALIST	1	GRADE GS06
4	(10) V014C BUYER	1	GRADE GS05
5	(11) C056C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
6	(12) A098C FISCAL SUPPORT SPECIALIST	2	GRADE GS04
7	(13) C073C ADMINISTRATIVE SPECIALIST II	1	GRADE GS03
8	(14) C069C LIBRARY TECHNICIAN	4	GRADE GS03
9	(15) C085C LIBRARY SUPPORT ASSISTANT	3	GRADE GS02
10	(16) C089C LIBRARY TECHNICAL ASSISTANT	<u>2</u>	GRADE GS01
11	MAX. NO. OF EMPLOYEES	43	

12

13 SECTION 2. EXTRA HELP - STATE OPERATIONS. There is hereby authorized,

14 for the Department of Education - Arkansas State Library - State Operations

15 for the 2025-2026 fiscal year, the following maximum number of part-time or

16 temporary employees, to be known as "Extra Help", payable from funds

17 appropriated herein for such purposes: seven (7) temporary or part-time

18 employees, when needed, at rates of pay not to exceed those provided in the

19 Uniform Classification and Compensation Act, or its successor, or this act

20 for the appropriate classification.

21

22 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

23 appropriated, to the Department of Education, to be payable from the State

24 Library Fund Account, for personal services and operating expenses of the

25 Department of Education - Arkansas State Library - State Operations for the

26 fiscal year ending June 30, 2026, the following:

28	ITEM	FISCAL YEAR
29	<u>NO.</u>	<u>2025-2026</u>
30	(01) REGULAR SALARIES	\$1,677,479
31	(02) EXTRA HELP	10,000
32	(03) PERSONAL SERVICES MATCHING	631,344
33	(04) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	1,125,091
35	(B) CONF. & TRAVEL	10,000
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	(05) BOOKS & SUBSCRIPTIONS	<u>230,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u><u>\$3,683,914</u></u>

5

6 SECTION 4. EXTRA HELP - FEDERAL OPERATIONS. There is hereby

7 authorized, for the Department of Education - Arkansas State Library -

8 Federal Operations for the 2025-2026 fiscal year, the following maximum

9 number of part-time or temporary employees, to be known as "Extra Help",

10 payable from funds appropriated herein for such purposes: five (5) temporary

11 or part-time employees, when needed, at rates of pay not to exceed those

12 provided in the Uniform Classification and Compensation Act, or its

13 successor, or this act for the appropriate classification.

14

15 SECTION 5. APPROPRIATION - FEDERAL OPERATIONS. There is hereby

16 appropriated, to the Department of Education, to be payable from the federal

17 funds as designated by the Chief Fiscal Officer of the State, for personal

18 services and operating expenses of the Department of Education - Arkansas

19 State Library - Federal Operations for the fiscal year ending June 30, 2026,

20 the following:

21

22	ITEM	FISCAL YEAR
23	<u>NO.</u>	<u>2025-2026</u>
24	(01) REGULAR SALARIES	\$458,899
25	(02) EXTRA HELP	22,000
26	(03) PERSONAL SERVICES MATCHING	194,756
27	(04) MAINT. & GEN. OPERATION	
28	(A) OPER. EXPENSE	2,347,700
29	(B) CONF. & TRAVEL	145,000
30	(C) PROF. FEES	0
31	(D) CAP. OUTLAY	10,000
32	(E) DATA PROC.	<u>0</u>
33	TOTAL AMOUNT APPROPRIATED	<u><u>\$3,178,355</u></u>

34

35 SECTION 6. APPROPRIATION - AID TO PUBLIC LIBRARIES. There is hereby

36 appropriated, to the Department of Education, to be payable from the State

1 Library Public School Fund Account, to provide aid to public libraries by the
 2 Department of Education - Arkansas State Library - Aid to Public Libraries
 3 for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) AID TO PUBLIC LIBRARIES	<u>\$6,500,000</u>

8
 9 SECTION 7. APPROPRIATION - GRANTS ADMINISTRATION - CASH. There is
 10 hereby appropriated, to the Department of Education, to be payable from the
 11 cash fund deposited in the State Treasury as determined by the Chief Fiscal
 12 Officer of the State, for operating expenses of the Department of Education -
 13 Arkansas State Library - Grants Administration - Cash for the fiscal year
 14 ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$20,000
(B) CONF. & TRAVEL	20,000
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u>\$40,000</u>

25
 26 SECTION 8. APPROPRIATION - STATE LIBRARY REVOLVING. There is hereby
 27 appropriated, to the Department of Education, to be payable from the State
 28 Library Revolving Fund, for operating expenses of the Department of Education
 29 - Arkansas State Library - State Library Revolving for the fiscal year ending
 30 June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	\$500
(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	<u>0</u>
4	TOTAL AMOUNT APPROPRIATED	<u><u>\$500</u></u>

5
 6 SECTION 9. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

8 CARRY FORWARD. At the close of the fiscal year ending June 30, ~~2024~~ 2025,
 9 any unexpended balance of monies provided from the State Library Fund Account
 10 for Books and Subscriptions, as provided in the State Operations
 11 Appropriation of this Act, shall be transferred forward and made available
 12 for the same purpose for the fiscal year ending June 30, ~~2025~~ 2026.

13 Any carry forward of unexpended balance of funding as authorized herein,
 14 may be carried forward under the following conditions:

15 (1) Prior to June 30, ~~2025~~ 2026 the Agency shall by written statement
 16 set forth its reason(s) for the need to carry forward said funding to the
 17 Department of Finance and Administration Office of Budget;

18 (2) The Department of Finance and Administration Office of Budget shall
 19 report to the Arkansas Legislative Council all amounts carried forward by the
 20 September Arkansas Legislative Council or Joint Budget Committee meeting
 21 which report shall include the name of the Agency, Board, Commission or
 22 Institution and the amount of the funding carried forward, the program name
 23 or line item, the funding source of that appropriation and a copy of the
 24 written request set forth in (1) above;

25 (3) Each Agency, Board, Commission or Institution shall provide a
 26 written report to the Arkansas Legislative Council or Joint Budget Committee
 27 containing all information set forth in item (2) above, along with a written
 28 statement as to the current status of the project, contract, purpose etc. for
 29 which the carry forward was originally requested no later than thirty (30)
 30 days prior to the time the Agency, Board, Commission or Institution presents
 31 its budget request to the Arkansas Legislative Council/Joint Budget
 32 Committee; and

33 (4) Thereupon, the Department of Finance and Administration shall
 34 include all information obtained in item (3) above in the budget manuals
 35 and/or a statement of non-compliance by the Agency, Board, Commission or
 36 Institution.

1 The provisions of this section shall be in effect only from July 1, ~~2024~~
2 2025 through June 30, ~~2025~~ 2026.

3
4 SECTION 10. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. STATE
6 FUNDING FOR LIBRARIES PROVISIONS.

7 (i) The Department of Education – Arkansas State Library provides
8 grants and aid to Libraries across the state. The Arkansas State Library
9 has developed the Standards for State Aid to public libraries which creates
10 standards public libraries must meet to be eligible for state aid.

11 (ii) The Standards for State Aid to Public Libraries contains the
12 requirement that a public library shall maintain a one-mill county or city
13 property tax, and the requirement that the library have a qualified
14 librarian.

15 (iii) Less populated areas in the State may not have the ability to
16 pass and maintain a one-mill county or city property tax.

17 (iv) Due to the importance that the public library represents to rural
18 communities, the Arkansas State Library shall review and modify the
19 requirements that prevent rural public libraries from receiving state grant
20 and aid that is authorized by the General Assembly, as set out in subsection
21 (v).

22 (v) Therefore, the Arkansas State Library shall promulgate rules that
23 allow a public library to adequately demonstrate a source of revenue in lieu
24 of the requirement to maintain a one-mill county or city property tax.

25 (vi) One month prior to the distribution of state aid to public
26 libraries for the ~~2025~~ 2026 Fiscal Year, the Arkansas State Library shall
27 report to the Arkansas Legislative Council or Joint Budget Committee, if
28 meeting in legislative session, the revised Standards for State Aid to Public
29 Libraries which shall address in writing the actions taken to address the
30 issues as set out in this section. The report shall include all criteria,
31 including but not limited to how a local public library may become certified
32 to receive funding from the Arkansas State Library.

33 (vii) The provisions of this section shall be in effect only from July
34 1, ~~2024~~ 2025 through June 30, ~~2025~~ 2026.

35
36 SECTION 11. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency
2 and funds made available by law for the support of such appropriations; and
3 the restrictions of the State Procurement Law, the General Accounting and
4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
5 Procedures and Restrictions Act, or their successors, and other fiscal
6 control laws of this State, where applicable, and regulations promulgated by
7 the Department of Finance and Administration, as authorized by law, shall be
8 strictly complied with in disbursement of said funds.

9
10 SECTION 12. LEGISLATIVE INTENT. It is the intent of the General
11 Assembly that any funds disbursed under the authority of the appropriations
12 contained in this act shall be in compliance with the stated reasons for
13 which this act was adopted, as evidenced by the Agency Requests, Executive
14 Recommendations and Legislative Recommendations contained in the budget
15 manuals prepared by the Department of Finance and Administration, letters, or
16 summarized oral testimony in the official minutes of the Arkansas Legislative
17 Council or Joint Budget Committee which relate to its passage and adoption.

18
19 SECTION 13. EMERGENCY CLAUSE. It is found and determined by the
20 General Assembly, that the Constitution of the State of Arkansas prohibits
21 the appropriation of funds for more than a one (1) year period; that the
22 effectiveness of this Act on July 1, 2025 is essential to the operation of
23 the agency for which the appropriations in this Act are provided, and that in
24 the event of an extension of the legislative session, the delay in the
25 effective date of this Act beyond July 1, 2025 could work irreparable harm
26 upon the proper administration and provision of essential governmental
27 programs. Therefore, an emergency is hereby declared to exist and this Act
28 being necessary for the immediate preservation of the public peace, health
29 and safety shall be in full force and effect from and after July 1, 2025.

STATE GENERAL REVENUE
EPA0100 BUDGET DISTRIBUTION FY2025
BY COMMITMENT ITEM
JAN 15, 2025

COMMITMENT ITEM	DESCRIPTION	TOTAL APPRO.	FY Blocks	TOTAL BUDGETED	% OF TOTAL BUDGET	TOTAL EXPENDED	BALANCE	% REMAINING
501:00:00	Reg. Salaries	\$1,750,087	\$62,633	\$1,687,454	46.2%	\$861,621	\$825,833	49%
501:00:01	Extra Help	\$10,000	\$1,000	\$9,000	0.2%	\$4,549	\$4,451	49%
501:00:03	Pers. Svcs. Matching	\$668,326	\$44,999	\$623,327	17.1%	\$329,768	\$293,559	47%
	Total Salaries & Matching	\$2,428,413	\$108,632	\$2,319,781	63.6%	\$1,195,939	\$1,123,842	48%
502:00:02	Operating Expenses	\$1,125,091	\$30,318	\$1,094,773	30.0%	\$613,820	\$480,953	44%
505:00:09	Conf. & Travel	\$10,000		\$10,000	0.3%	\$110	\$9,890	99%
506:00:10	Prof. Fees & Services	\$0	\$0	\$0	0.0%	\$0	\$0	0%
512:00:11	Capital Outlay	\$0	\$0	\$0	0.0%	\$0	\$0	0%
	Total M & O	\$1,135,091	\$30,318	\$1,104,773	30.3%	\$613,930	\$490,843	44%
509:00:46	Books/Subscriptions	\$230,000	\$5,000	\$225,000	6.2%	\$130,307	\$94,693	42%
	TOTALS	\$3,793,504	\$143,950	\$3,649,554	100.0%	\$1,940,176	\$1,709,378	47%
	M&R paid to ASL account						\$0	100%

FEDERAL LSTA REVENUE
 FEL0100 FEL0200 BUDGET DISTRIBUTION FY2025
 BY COMMITMENT ITEM
 JAN 15, 2025

COMMITMENT ITEM	DESCRIPTION	TOTAL APPRO.	TOTAL BUDGETED	% OF TOTAL BUDGET	TOTAL EXPENDED	BALANCE	% REMAINING
501:00:00	Reg. Salaries	\$502,646	\$502,646	15.3%	\$220,848	\$281,798	56%
501:00:01	Extra Help	\$22,000	\$22,000	0.7%	\$10,384	\$11,616	53%
501:00:03	Pers. Svcs. Matching	\$208,221	\$208,221	6.4%	\$104,594	\$103,627	50%
	Total Salaries & Matching	\$732,867	\$732,867	22.4%	\$335,825	\$397,042	54%
502:00:02	Operating Expenses	\$2,357,700	\$2,357,700	72.0%	\$660,843	\$1,696,857	72%
505:00:09	Conf. & Travel	\$145,000	\$145,000	4.4%	\$90,249	\$54,751	38%
512:00:11	Capital Outlay	\$40,000	\$40,000	1.2%	\$14,949	\$25,051	63%
	Total M & O	\$2,542,700	\$2,542,700	77.6%	\$766,042	\$1,776,658	70%
	TOTALS	\$3,275,567	\$3,275,567	100.0%	\$1,101,867	\$2,173,700	66%

**ARKANSAS STATE LIBRARY
900 WEST CAPITOL, STE 100
LITTLE ROCK, ARKANSAS 72201-3108**

STANDARDS FOR STATE AID TO PUBLIC LIBRARIES

Authorized by Act 489, Acts of Arkansas, 1979

1.0 ORGANIZATION

- 1.1 All county libraries, including those in county or regional systems, shall be organized in accordance with Act 244 of 1927. All city libraries, including those in county or regional systems, shall be organized in accordance with Act 177 of 1931.**
- 1.2 County and city libraries shall provide evidence to the State Library Board of organization and operation as a department of county or municipal government.**
- 1.3 Public library systems composed of county and/or city libraries shall provide evidence to the State Library Board of organization and operation under the provisions of a formal interlocal agreement, as provided in Section 90, Act 742 of 1977.**

2.0 GOVERNANCE

- 2.1 Policies for city, county, and regional library systems shall be established by legally constituted administrative boards, comprised of trustees serving designated terms, conducting regularly scheduled meetings, preferably not less than quarterly, and functioning with recorded bylaws and policies which are on file with the State Library.**
- 2.2 The library shall comply with the Civil Rights Act of 1964 and shall provide library service for all residents.**
- 2.3 The library director shall submit quarterly, annual, and special reports as required to the State Library and to local boards.**
- 2.4 City, county, and regional library systems shall provide the State Library with a copy of a current long range plan developed for the purpose of guiding the public library administration in the attainment of goals and future planning.**

3.0 FINANCE

- 3.1 The State Library Board supports the concept that libraries or library systems serving populations greater than 50,000, with budgets in excess of \$250,000, can render more efficient, effective library service, and preference of support shall be given to the development of such systems.
- 3.2 All libraries shall maintain the one mill county or city library tax on real and personal property as authorized in Amendments 30 and 38 of the Arkansas Constitution.
- 3.3 All cities and counties should restore the library tax to the maximum permitted by law by not later than July 1, 1991.
- 3.4 Libraries should receive additional local support.
- 3.5 The annual budget for city, county, and regional libraries shall be filed with the State Library. The budget should reflect an amount equal to the previous annual budget, plus growth, with the allocation for materials reflecting comparable growth.

4.0 PERSONNEL

- 4.1 City, county, and regional library systems participating in the State Aid to Public Libraries program shall be administered by a qualified librarian. A Master's degree in Library Science awarded through a program accredited by the American Library Association is recognized as the minimum qualifying degree.
- 4.2 Systems employing a new head librarian or director after September 1, 1988, must provide the State Library Board with evidence of a qualifying library degree in order to continue participation in the State Aid to Public Libraries program.
- 4.3 Public library staff members should be well trained and qualified for their position. They should be encouraged to participate in continuing education and training programs to improve library skills.
- 4.4 All libraries should have adequate support staff, with no employee receiving less than the current minimum wage.

5.0 FACILITIES

- 5.1 The county or city government shall provide a suitable building for headquarters operation and adequate quarters for necessary branches.

6.0 RESOURCES AND RESOURCE SHARING

- 6.1 The library shall maintain a current collection of materials to serve all citizens.**
- 6.2 The library shall agree to provide interlibrary loan service to other libraries in Arkansas.**
- 6.3 The library shall coordinate services for the blind and physically handicapped with the sections of the Arkansas State Library which administer these services.**

7.0 NOTIFICATION

- 7.1 If the State Library Board determines that a city, county, or regional library or system fails to qualify for participation in the State Aid to Public Libraries program, the State Librarian shall notify the board chairman and the library director via certified mail not later than fifteen working days following that determination.**

8.0 RIGHT OF APPEAL

- 8.1 Upon determination by the State Library Board that a city, county, or regional library or system fails to qualify for participation in the State Aid to Public Libraries program, the library or system shall have the right to appeal that decision at the next scheduled meeting of the State Library Board. Intent to appeal must be filed in writing with the State Librarian not more than thirty days following receipt of a notice of failure to meet the standards.**
- 8.2 All appeals shall be presented to the State Library Board in an open hearing, with the final determination to be made by the State Library Board.**
- 8.3 The State Library Board may provisionally approve a city, county, or regional library or system for a period of time they deem sufficient to rectify deficiencies. The Board may grant additional waivers upon acceptance of satisfactory evidence of progress.**

ARKANSAS STATE LIBRARY
RULES GOVERNING DISTRIBUTION OF
SCHOLARSHIP ASSISTANCE
Effective May 29, 2023

1.00 REGULATORY AUTHORITY

- 1.01 These rules shall be known as Arkansas State Library Rules Governing the Distribution of Scholarship Assistance.
- 1.02 These rules are enacted pursuant to the Arkansas State Library's authority under Act 489, Acts of Arkansas 1979, Arkansas Code Anno. 13-2-201 et seq.

2.0 PURPOSE

- 2.01 It is the purpose of these rules to formalize a process already in existence and set reasonable guidelines to make scholarship assistance available to every public library in the state of Arkansas to address the education needs of public library staff working toward the ultimate goal of obtaining a master's degree in library and information science as defined in 3.03. These rules are specifically for the purpose of establishing standards for distributing funds available through the state aid to public library fund administered by the Arkansas State Library.

3.00 DEFINITIONS

- 3.01 ASL refers to the Arkansas State Library.
- 3.02 ALA refers to the American Library Association.
- 3.03 A master's degree refers to the educational award given by a library school whose program is accredited by the ALA.
- 3.04 State Aid refers to State Aid to Public Libraries

4.0 FOCUS AREA

- 4.01 To aid Arkansas public libraries in employing master's degree librarians by providing educational opportunities for public library staff members through traditional, on-campus or distance learning.

5.0 ELIGIBILITY STANDARDS

- 5.01 Scholarship funds will be distributed to a public library that submits scholarship application to the ASL Board. Priority will be given as follows:
1. Public libraries eligible for State Aid whose personnel are employed as library directors.
 2. Public libraries eligible for State Aid whose personnel are employed positions other than library director.
 3. Public libraries not eligible for State Aid but recognized by the ASL as public libraries.

- 5.02 The applying institution (or its governing body) must be able to accept and administer the scholarship on behalf of the employee. Applying institutions may neither add to nor subtract from the scholarship eligibility requirements imposed on the employee.
- 5.03 Individuals upon whose behalf the library is applying must meet the following standards:
1. Unless employed as a library director and granted a waiver from the ASL Board, show evidence of completion of 12 semester hours toward the master's degree as evidenced by submitting an official transcript.
 2. Provide a copy of the agreement with the public library concerning employment in a public library for at least one year after completion of the master's degree.
 3. After each semester, furnish proof of completion of coursework which shows the individual received a minimum course grade (based upon an "A-F" grading scale), of "B", or if applicable, a "Credit" for a credit/no credit course. "Incompletes" do not qualify for reimbursement.
 4. Show evidence of conferral of degree by submitting an official transcript which indicates the date of conferral.
 5. Agree to remain employed by a public library in the state of Arkansas for a duration of one year upon completion of degree.
 6. Complete all required coursework and obtain the master's degree within three (3) years of acceptance to the scholarship program. This requirement may be waived by written appeal to, and approval by, the ASL Board.

6.0 ADMINISTRATION

- 6.01 The scholarship will be administered by the ASL Board.

7.0 SCHOLARSHIP PROPOSALS

- 7.01 The proposals shall include an application from the applicant library. The ASL Board shall review the proposals for approval. Proposals shall be consistent with Arkansas Code and existing ASL rules regarding an ALA accredited library program.
- 7.02 Funding may include but is not limited to tuition, materials, travel, lodging, and other items associated with educational costs.
- 7.03. Funding shall not be provided for hours in excess of the required number for the degree, nor for required courses not completed within the set number of hours required for the degree.

8.0 DISTRIBUTION OF FUNDS

- 8.01 The ASL Board will budget and distribute funds appropriated for each biennium from the Arkansas State Legislature according to the following:
1. The total amount of funds to be distributed will be determined by the ASL Board each year at a minimum of 1% of the appropriated State Aid to Public Libraries.
 2. Funds may provide as many scholarships as are requested each year. All monies not disbursed shall be returned to the State Aid fund for distribution.
 3. Funds may be disbursed to the applicant library at the completion of each semester.
 4. Funds will be distributed via scholarship for each individual as identified by the ASL Board in accordance with eligibility. Each scholarship will include a set of assurances and provisions required in the eligibility standards.
- 8.02 The ASL Board reserves the right to approve or deny any scholarship applications.

Arkansas State Library Scholarship Assistance Application

Instructions: Complete this form to apply for State Aid funds to underwrite a scholarship award from your library to an employee who has been admitted to the graduate program in an ALA-accredited library school. Attach to this form all appropriate documentation, such as a letter of admission from the library school, a letter of agreement from the employee who will benefit from the local scholarship award, and a copy of the minutes of the meeting of the local library board at which the application was approved.

APPLICANT

State Aid grant funds are requested to underwrite a scholarship award from this public library to an employee who has been admitted to a graduate program in an accredited library school. The applicant library agrees to award the full amount of the scholarship award to the employee. The employee has agreed to provide transcripts as evidence of credits earned each semester and to remain on the job for a period of one (1) year following grant of aid. If these conditions are not met, the applicant library agrees to refund to the State Library all grant funds paid under this award.

Applicant Library Name

Mailing Address

City/State/Zip Code + 4 digit extension

Email Address

Phone Number

Fax Number

Name of Library Board Chair (PLEASE PRINT)

Signature of Library Board Chair or Official Designee

Date

AGREEMENT

I have applied to my employer for a scholarship grant. I am enrolled in a graduate program in an accredited library school and have completed the first twelve (12) hours credit. Supporting documents are attached. I have agreed to furnish transcripts at the end of each semester as evidence of credits earned, to remain employed in an Arkansas public library for at least one year following grant of aid and to fulfill any local requirements. If I do not fulfill these agreed conditions, I understand that I must repay to the applicant library all funds paid to me from this award.

Participant Name (PLEASE PRINT)

Participant's Signature

Date

RECOMMENDATION

I have reviewed this application and the supporting documents. I recommend that the State Library Board () approve () deny this application.

Signature of State Librarian

Date

ACTION TAKEN

In a regular meeting of the State Library Board held on _____ the Board voted to () approve () deny this application.

Signature of State Library Board Chairman

Date

Manager of Grants & Special Projects - Debbie Hall

Federal Grants to States Program (LSTA)

FFY23 State Program Report

The FFY23 State Program Report (SPR) was submitted to IMLS at the beginning of December. It is in the review process by our program officer.

LSTA Grants to States Award - FFY25

IMLS is currently under a Continuing Resolution (CR) through March 14, 2025, and does not yet have a final budget. If a final budget is in place by the end of the CR timeline above, IMLS would likely be able to make final awards representing states' final allotments by April 22. This award will start October 1, 2025.

Acronyms

ADE - Arkansas Department of Education

ASL - Arkansas State Library

G2S - Grants to States

IMLS - Institute of Museum and Library Services

LSTA - Library Services and Technology Act

SPR - State Program Report (annual LSTA G2S report to IMLS)

FFY - Federal Fiscal Year - October 1 - September 30, with the year being the beginning date.

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Place holder - ALA Discussion

Placeholder - Policy Amendment Discussion

Memorandum of Understanding
John Paul Myrick
And
Southeast Arkansas Regional Library
Affective February 1st, 2025

THIS MEMORANDUM OF UNDERSTANDING (the Agreement) is made and entered into this 1st day of February, 2025 by and between the BOARD OF TRUSTEES OF THE SOUTHEAST ARKANSAS REGIONAL LIBRARY (SEARL) and John Paul Myrick, East Central Library Regional Director. Both parties enter into this Memorandum of Understanding regarding compensation for the support services listed in the Scope of Work for the benefit of SEARL.

Purpose

The Standards for State Aid to Public Libraries administered by the Arkansas State Library requires "City, county, and regional library systems participating in the State Aid to Public Libraries program shall be administered by a qualified librarian. A Master's degree in Library Science awarded through a program accredited by the American Library Association is recognized as the minimum qualifying degree." The Arkansas State Library will allow a system without a librarian holding an MLS degree to continue to receive state aid as long as there is a consultant with an MLS to offer services to the system while the Director works towards receiving a degree.

The following is an outline of the scope of services and expectations by which SEARL will engage John Paul Myrick as a library consultant in order for SEARL to retain eligibility for State Aid to public libraries.

Description of Service

- John Paul Myrick will provide consulting services to the Library Director of the Southeast Arkansas Regional Library until the Director receives an MLS.
- John Paul Myrick will advise the Regional Library Director in the managing and executing of library duties. Duties include, but are not limited to:
 - Budget management, personnel, problem and complaint resolutions, Regional Library policy and procedures, library services, library principals and best practices, and ethics.
- John Paul Myrick may attend SEARL board and committee meetings as needed in person or via Zoom.
- John Paul Myrick will be available for phone and email communications as needed.

Payment of Service

- It is understood that John Paul Myrick will act as an independent contractor, and not an employee of SEARL. SEARL will not provide any employee benefits.
- SEARL agrees to pay a fee of \$500.00 per month to John Paul Myrick for consulting services.

Duration of Agreement

This agreement will be effective upon signatures of the appropriate representatives of all parties to the agreement. The consultant duties with SEARL will be effective February 1, 2025 and will remain effective as long as needed.

Termination

This agreement may be terminated by either party upon the submission of written notice to the other party.

John Paul Myrick

12/5/2024

Date

Ruth Ghaybi

12-9-24

Date

THIS CONSULTING AGREEMENT is entered into as of the 9th day of January 2025, by and between:

Carroll and Madison Library System (CAMALS)
190-B Spring Street, Eureka Springs, AR 72632
(the "Client")

AND:

Misty Hawkins
2200 South Brooklyn Road, Ratcliff, AR 72951
(the "Consultant")

I. BACKGROUND

- A. The Client acknowledges that the Consultant possesses the qualifications and expertise to provide consulting services. The Consultant holds a Master of Library and Information Studies degree from the University of Oklahoma (2021) and currently serves as the Director of the Arkansas River Valley Regional Library System (ARVRLS).
- B. The Consultant agrees to provide consulting services under the terms set out in this Agreement.

II. IN CONSIDERATION of the mutual promises, benefits, and obligations set forth in this Agreement, the Client and the Consultant hereby agree as follows:

A. SERVICES PROVIDED

1. The Client engages the Consultant to:

- a) Serve as the interim MLS of Record for the Carroll and Madison Library System during the review and hiring process for a new CAMALS Director. Once a new CAMALS Director with the required credentials is hired, the Consultant's role as the MLS of Record for the Carroll and Madison Library System will conclude
- b) Additional services may be agreed upon by both Parties in writing.

2. TERM OF AGREEMENT

- a) This Agreement shall commence on the date of signing and remain in effect upon the hiring of a new CAMALS Director. The term may be extended through the mutual written consent of both Parties.
- b) Both Parties agree to fulfill the terms of this Agreement in good faith.

3. COMPENSATION

- a) The Consultant will charge \$30.00 an hour, to be paid upon receipt of invoice.
- b) The Consultant will be reimbursed for reasonable and necessary expenses incurred during service, subject to prior approval by the Client.

4. CONFIDENTIALITY

- a) Confidential Information refers to any data or information relating to the Client that is private or proprietary.
- b) The Consultant agrees not to disclose or use Confidential Information without the Client's authorization, both during and after the Agreement's term.

c) All information provided by the Client is considered Confidential Information.

5. OWNERSHIP OF INTELLECTUAL PROPERTY

- a) Intellectual Property developed under this Agreement is a "work made for hire" and will belong to the Client.
- b) The Consultant may not use Intellectual Property created under this Agreement without written consent from the Client.

6. CAPACITY/INDEPENDENT CONTRACTOR

- a) The Consultant is an independent contractor, not an employee. This Agreement does not create a partnership or joint venture. The Consultant is responsible for all applicable taxes.

7. AUTONOMY

- a) The Consultant will maintain full autonomy over their working hours.


8. INDEMNIFICATION

- a) Both Parties agree to indemnify and hold each other harmless from any claims or liabilities arising from actions taken under this Agreement. This indemnification obligation shall survive the termination of this Agreement.

9. MODIFICATION OF AGREEMENT

- a) Any amendments must be in writing and signed by both Parties.

SIGNATURES



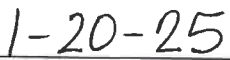
Carroll and Madison Library System, Board Chair



Date



Misty Hawkins, Consultant



Date

ADMINISTRATIVE UNIT, DIRECTOR, AND AREA SERVICED:	2022 Population Served	LIB. TAX UNITS *	QTRLY MLS AWARD
LIBRARY SYSTEMS WITH TAX, SERVING 150,001 OR MORE :			
Central Arkansas Library System Nate Coulter, MLS - U of Wisconsin-Madison (Perry and Pulaski Counties, excluding North Little Rock)	344,581	4	YES
Mid-Arkansas Regional Library Clare Graham, MLS - UNT (Saline, Hot Spring, Grant, Dallas, and Cleveland Counties)	192,378	5	YES
Washington County Library System Glenda B. Audrain, MLS - U of AL (Washington County)	156,769	2	YES
SUBTOTAL SERVED	693,728		
LIBRARY SYSTEMS WITH TAX, SERVING 75,001 TO 150,000:			
Faulkner-Van Buren Regional Library John McGraw, MLIS - U of AL (Faulkner and Van Buren Counties)	143,767	2	YES
Crowley Ridge Regional Library Vanessa Adams, MLS - U of Missouri (Craighead and Poinsett Counties)	134,512	4	YES
Garland County Library Adam Webb, MLS - UNT (Garland County)	100,089	1	YES
Fort Smith Public Library Jennifer Goodson, MLIS-U of OK (Fort Smith District of Sebastian County)	89,992	1	YES
Fayetteville Public Library David Johnson, MLS - U of TN - Knoxville (Fayetteville)	99,285	1	YES
Arkansas River Valley Regional Library Misty Hawkins, MLS - U of OK (Franklin, Johnson, Logan, and Yell Counties)	84,654	4	YES
White River Regional Library Debra Sutterfield, MLS - U. of AL (Cleburne, Fulton, Izard, Sharp, and Stone Counties)	82,099	5	YES
White County Library Darla Ino, MLS - U of TN - Knoxville (White County)	77,755	1	YES
Northeast Arkansas Regional Library Mike Rogers, MLS - UNT (Clay, Greene, and Randolph Counties)	79,550	3	YES
SUBTOTAL SERVED	891,703		
LIBRARY SYSTEMS WITH TAX, SERVING 50,001 TO 75,000:			
Lonoke County Library John McGraw, MLIS - U of AL (MLS of Record) (Lonoke County)	75,225	1	YES
Rogers Public Library Hannah Pearce, MLS - U of So. Florida (Rogers)	72,999	1	YES
Union County Library Michael O'Connell, MLIS - Catholic Univ of America (Union County and contracted with Ouachita County)	64,496	4	YES
Pine Bluff and Jefferson County Library Ricky Williams, MLS - U of So. Mississippi (Jefferson County)	64,246	2	YES
Texarkana Public Library (Total Population 65,974) Olivia Poulton (Arkansas only 29,657) (Texarkana, AR and TX)	29,306	1	YES
North Little Rock Public Library Crystal Gates, MLIS - LSU (North Little Rock)	64,627	1	YES
Mississippi-Crittenden Co. Regional Library Lowell Walters, MSL - Clarion (Mississippi and Crittenden Counties)	62,162	2	YES
Pope County Library Judy Mays, MLS - UNC/Chapel Hill (MLS of record) (Pope County)	64,065	1	YES
Southeast Arkansas Regional Library John Paul Myrick, MLS - U of Alabama (Bradley, Chicot, Desha, Drew and Lincoln Counties)	60,606	5	YES
Crawford County Library System Charlene McDonnough, MLS - U of So. Carolina (Crawford County)	61,075	1	YES

Public Library Systems Qualifying for State Aid

Scott-Sebastian Regional Library Rene Myers, MLIS - U of WI/Milwaukee (Scott County and Sebastian County, South District)	48,874	2	YES
SUBTOTAL SERVED	667,681		
LIBRARY SYSTEMS WITH TAX, SERVING 25,001 to 50,000:			
Carroll and Madison Library System Misty Hawkins, MLS - U of OK (MLS of Record) (Carroll and Madison Counties)	46,228	2	YES
Tri-County Library System Marilyn Archer, MLS - Emporia State U. (Howard, Little River and Sevier Counties)	40,064	3	YES
Baxter County Library Kim Crow-Sheaner, MLS - UNT (Baxter County)	42,435	1	YES
Independence County Library Laura Rumans, MLS - U of Texas (MLS of record) (Independence County)	37,945	1	YES
Boone County Library Ginger Schoenenberger - MLS - Clarion Univ (Boone County)	38,284	1	YES
Phillips-Lee-Monroe Regional Library VACANT 6/2002 (Phillips, Lee, and Monroe Counties)	30,232	3	NO
Columbia County Library Hollie Howard - UNT (Columbia County and contract with Lafayette County)	28,317	2	YES
Ouachita Mountains Regional Library Traci Hostetler, MLS - U of Oklahoma (Montgomery and Polk Counties)	27,893	2	YES
SUBTOTAL SERVED	291,398		
LIBRARY SYSTEMS WITH TAX SERVING FEWER THAN 25,000:			
West Memphis Public Library Rebecca Bledsoe (West Memphis)	23,795	1	NO
East Central Arkansas Regional Library John Paul Myrick, MLS - U of Alabama (Cross and Woodruff Counties)	22,650	2	YES
Clark County Library Betsy Fisher, MLIS - Wayne State Univeristy (Clark County)	21,250	1	YES
Hempstead County Library Courtney McNiel, MLS - Florida State U. (Hempstead County)	19,453	1	YES
Conway County Library Jay Carter, MLIS - USF (Conway County)	21,046	1	YES
Ashley County Library David Anderson, MLS - TWU (Ashley County)	18,354	2	YES
Southwest Arkansas Regional Library Courtney McNiel, MLS - Florida State U. (Nevada and Pike Counties)	18,360	2	YES
Arkansas County Library Allie Stevens, MLIS - LSU (Interim) (Arkansas County)	16,512	2	YES
Jackson County Library Jennifer Ballard, MLIS - U of AL (MLS of Record) (Jackson County)	16,624	1	YES
Marion County Library (Marion County)	17,254	1	YES
Lawrence County Library Ashley Burris, MLIS - U of AL (Lawrence County)	16,205	1	YES
Forrest City Public Library Arlisa Price, MSLS - UNT (Forrest City)	12,676	1	YES
Newton County Library Kenya Windel, MLS - UNT (Newton County)	7,078	1	YES
SUBTOTAL SERVED	231,257		
TOTAL POPULATION SERVED	2,775,767		

Headquarters Lib.	Tax Unit	2022 Est Population	Per Capita @ 1.52200240	\$12,000/co. in multi-co. region	MLS	Total FY2024	First Qtr. Payment	Second Qtr. Payment	Third Qtr. Payment	Fourth Qtr. Payment
Arkansas Co. Lib.	Arkansas Co.	16,512	25,131		18,000	43,131	10,783	10,783	10,783	10,782
Ashley Co. Lib.	Ashley Co. less Crosssett	13,741	20,914							
Ashley Co. Lib.	Crossett (city) (Ashley Co.)	4,613	7,021							
Ashley Co. Lib. Total		18,354	27,935		18,000	45,935	11,484	11,484	11,484	11,483
Baxter Co. Lib.	Baxter Co.	42,435	64,586		18,000	82,586	20,647	20,647	20,647	20,645
Boone Co. Lib.	Boone Co.	38,284	58,268		18,000	76,268	19,067	19,067	19,067	19,067
Clark Co. Lib.	Clark Co.	21,250	32,343		18,000	50,343	12,586	12,586	12,586	12,585
Columbia Co. Lib.	Columbia Co.	22,216	33,813							
Columbia Co. Lib.	Lafayette Co. (contract)	6,101	9,286							
Columbia Co. Lib. Total		28,317	43,099		18,000	61,099	15,275	15,275	15,275	15,274
Conway Co. Lib.	Conway Co.	21,046	32,032		18,000	50,032	12,508	12,508	12,508	12,508
Crawford Co. Lib. System	Crawford Co.	61,075	92,956		18,000	110,956	27,739	27,739	27,739	27,739
Garland Co. Lib.	Garland Co.	100,089	152,336		18,000	170,336	42,584	42,584	42,584	42,584
Hempstead Co. Lib.	Hempstead Co.	19,453	29,608		18,000	47,608	11,902	11,902	11,902	11,902
Independence Co. Lib	Independence Co.	37,945	57,752		18,000	75,752	18,938	18,938	18,938	18,938
Jackson Co. Lib.	Jackson Co.	16,624	25,302		18,000	43,302	10,825	10,825	10,825	10,827
Jefferson Co. Lib.	Jefferson Co. Total less Pine Bluff	24,751	37,671							
Jefferson Co. Lib.	Pine Bluff (city) (Jefferson Co.)	39,495	60,111							
Jefferson Co. Lib. Total		64,246	97,783		18,000	115,783	28,946	28,946	28,946	28,945
Lawrence Co. Lib.	Lawrence Co.	16,205	24,664		18,000	42,664	10,666	10,666	10,666	10,666
Lonoke Co. Lib.	Lonoke Co.	75,225	114,493		18,000	132,493	33,123	33,123	33,123	33,124
Marion Co. Lib.	Marion Co.	17,254	26,261		18,000	44,261	11,065	11,065	11,065	11,066
Newton Co. Lib.	Newton Co.	7,078	10,773		18,000	28,773	7,193	7,193	7,193	7,194
Pope Co. Lib.	Pope Co.	64,065	97,507		18,000	115,507	28,877	28,877	28,877	28,876
Union Co. Lib.	El Dorado (city)	17,063	25,970							
Union Co. Lib.	Union Co. Total less El Dorado	20,689	31,489							
Union Co. Lib.	Calhoun County (contract)	4,695	7,146							
Union Co. Lib.	Camden (city) (Ouachita Co.)	10,298	15,674							
Union Co. Lib.	Ouachita Co. Total less Camden (contract)	11,751	17,885							
Union Co. Lib. Total		64,496	98,163		18,000	116,163	29,041	29,041	29,041	29,040
Washington Co. Lib.	Washington Co. (less Fayetteville)	156,769	238,603		18,000	256,603	64,151	64,151	64,151	64,150
White Co. Reg. Lib. System	White Co.	77,755	118,343		18,000	136,343	34,086	34,086	34,086	34,085
Total Single County Libraries		964,477	1,467,936	-	378,000	1,845,936	461,484	461,484	461,484	461,480
Arkansas River Valley Reg. Lib.	Franklin Co.	17,271	26,287	12,000						
Arkansas River Valley Reg. Lib.	Johnson Co.	26,001	39,574	12,000						
Arkansas River Valley Reg. Lib.	Logan Co.	21,253	32,347	12,000						
Arkansas River Valley Reg. Lib.	Yell Co.	20,129	30,636	12,000						
Arkansas River Valley Reg. Lib. Total		84,654	128,844	48,000	18,000	194,844	48,711	48,711	48,711	48,711
Carroll & Madison Co. Lib. System	Carroll Co.	28,742	43,745	12,000						
Carroll & Madison Co. Lib. System	Madison Co.	17,486	26,614	12,000						
Carroll & Madison Co. Lib. System Total		46,228	70,359	24,000	18,000	112,359	28,090	28,090	28,090	28,089
Central Arkansas Lib. System	Little Rock (city) (Pulaski Co.)	202,864	308,759							
Central Arkansas Lib. System	Perry Co.	10,063	15,316	12,000						

FY2025 State Aid

Headquarters Lib.	Tax Unit	2022 Est Population	Per Capita @ 1.52200240	\$12,000/co. in multi-co. region	MLS	Total FY2024	First Qtr. Payment	Second Qtr. Payment	Third Qtr. Payment	Fourth Qtr. Payment
Central Arkansas Lib. System	Pulaski Co. Total less LR & NLR	131,654	200,378	12,000						
Central Arkansas Lib. System Total		344,581	524,453	24,000	18,000	566,453	141,613	141,613	141,613	141,614
Crowley Ridge Reg. Lib.	Craighead Co. Total less Jonesboro	33,141	50,441	12,000						
Crowley Ridge Reg. Lib.	Jonesboro (city) (Craighead Co.)	78,876	120,049							
Crowley Ridge Reg. Lib.	Poinsett Co. Total less Trumann	15,190	23,119	12,000						
Crowley Ridge Reg. Lib.	Trumann (city) (Poinsett Co.)	7,305	11,118							
Crowley Ridge Reg. Lib. Total		134,512	204,728	24,000	18,000	246,728	61,682	61,682	61,682	61,682
East Central Arkansas Reg. Lib.	Cross Co.	16,601	25,267	12,000						
East Central Arkansas Reg. Lib.	Woodruff Co.	6,049	9,207	12,000						
East Central Arkansas Reg. Lib. Total		22,650	34,473	24,000	18,000	76,473	19,118	19,118	19,118	19,119
Faulkner-Van Buren Reg. Lib.	Faulkner Co.	127,665	194,306	12,000						
Faulkner-Van Buren Reg. Lib.	Van Buren Co.	16,102	24,507	12,000						
Faulkner-Van Buren Reg. Lib. Total		143,767	218,814	24,000	18,000	260,814	65,203	65,203	65,203	65,205
Mid Ark Regional County Library	Cleveland Co.	7,467	11,365	12,000						
Mid Ark Regional County Library	Dallas Co.	6,191	9,423	12,000						
Mid Ark Regional County Library	Grant Co.	18,160	27,640	12,000						
Mid Ark Regional County Library	Hot Spring Co.	33,203	50,535	12,000						
Mid Ark Regional County Library	Saline Co.	127,357	193,838	12,000						
Mid Ark Regional County Library		192,378	292,800	60,000	18,000	370,800	92,700	92,700	92,700	92,700
Mississippi/Crittenden Co. Lib.	Blytheville (city) (Mississippi Co.)	12,706	19,339							
Mississippi/Crittenden Co. Lib.	Crittenden Co. Total less West Memphis	23,266	35,411	12,000						
Mississippi/Crittenden Co. Lib.	Mississippi Co. Total less Blytheville	26,190	39,861	12,000						
Mississippi/Crittenden Co. Lib. Total		62,162	94,611	24,000	18,000	136,611	34,153	34,153	34,153	34,152
Northeast Arkansas Reg. Lib.	Clay Co.	14,265	21,711	12,000						
Northeast Arkansas Reg. Lib.	Greene Co.	46,448	70,694	12,000						
Northeast Arkansas Reg. Lib.	Randolph Co.	18,837	28,670	12,000						
Northeast Arkansas Reg. Lib. Total		79,550	121,075	36,000	18,000	175,075	43,769	43,769	43,769	43,768
Ouachita Mountains Reg Lib	Montgomery Co.	8,556	13,022	12,000						
Ouachita Mountains Reg Lib	Polk Co.	19,337	29,431	12,000						
Ouachita Mountains Reg Lib Total		27,893	42,453	24,000	18,000	84,453	21,113	21,113	21,113	21,114
Phillips-Lee-Monroe Reg. Lib.	Lee Co.	8,364	12,730	12,000						
Phillips-Lee-Monroe Reg. Lib.	Monroe Co.	6,564	9,990	12,000						
Phillips-Lee-Monroe Reg. Lib.	Phillips Co.	15,304	23,293	12,000						
Phillips-Lee-Monroe Reg. Lib. Total		30,232	46,013	36,000		82,013	20,503	20,503	20,503	20,504
Scott-Sebastian Reg. Lib.	Scott Co.	9,805	14,923	12,000						
Scott-Sebastian Reg. Lib.	Sebastian Co. Total less Fort Smith	39,067	59,460	12,000						
Scott-Sebastian Reg. Lib. Total		48,872	74,383	24,000	18,000	116,383	29,096	29,096	29,096	29,095
Southeast Arkansas Reg. Lib.	Bradley Co.	10,135	15,425	12,000						
Southeast Arkansas Reg. Lib.	Chicot Co.	9,873	15,027	12,000						
Southeast Arkansas Reg. Lib.	Desha Co.	10,771	16,393	12,000						
Southeast Arkansas Reg. Lib.	Drew Co.	16,911	25,739	12,000						
Southeast Arkansas Reg. Lib.	Lincoln Co.	12,916	19,658	12,000						
Southeast Arkansas Reg. Lib. Total		60,606	92,242	60,000	18,000	170,242	42,561	42,561	42,561	42,559
Southwest Arkansas Reg. Lib.	Nevada Co.	8,181	12,452	12,000						
Southwest Arkansas Reg. Lib.	Pike Co.	10,179	15,492	12,000						

FY2025 State Aid

Headquarters Lib.	Tax Unit	2022 Est Population	Per Capita @ 1.52200240	\$12,000/co. in multi-co. region	MLS	Total FY2024	First Qtr. Payment	Second Qtr. Payment	Third Qtr. Payment	Fourth Qtr. Payment
Southwest Arkansas Reg. Lib. Total		18,360	27,944	24,000	18,000	69,944	17,486	17,486	17,486	17,486
Tri-County Reg. Lib.	Howard Co.	12,557	19,112	12,000						
Tri-County Reg. Lib.	Little River Co.	11,821	17,992	12,000						
Tri-County Reg. Lib.	Sevier Co.	15,686	23,874	12,000						
Tri-County Reg. Lib.		40,064	60,978	36,000	18,000	114,978	28,744	28,744	28,744	28,746
White River Reg. Lib.	Cleburne Co.	25,284	38,482	12,000						
White River Reg. Lib.	Fulton Co.	12,382	18,845	12,000						
White River Reg. Lib.	Izard Co.	14,048	21,381	12,000						
White River Reg. Lib.	Sharp Co.	17,810	27,107	12,000						
White River Reg. Lib.	Stone Co.	12,575	19,139	12,000						
White River Reg. Lib. Total		82,099	124,955	60,000	18,000	202,955	50,739	50,739	50,739	50,738
Total Regional Libraries		1,418,608	2,159,125	552,000	270,000	2,981,125	745,281	745,281	745,281	745,282
Fayetteville Public Library	Fayetteville (city)	99,285	151,112		18,000	169,112	42,278	42,278	42,278	42,278
Forrest City Public Lib.	Forrest City (city)	12,676	19,293		18,000	37,293	9,323	9,323	9,323	9,324
Fort Smith Public Lib.	Fort Smith (city)	89,992	136,968		18,000	154,968	38,742	38,742	38,742	38,742
North Little Rock Public Lib.	North Little Rock (city)	64,627	98,362		18,000	116,362	29,091	29,091	29,091	29,089
Rogers Public Lib.	Rogers (city)	72,999	111,105		18,000	129,105	32,276	32,276	32,276	32,277
Texarkana Public Lib.	Texarkana (city)	29,306	44,604	12,000	18,000	74,604	18,651	18,651	18,651	18,651
West Memphis Public Lib.	West Memphis (city)	23,795	36,216			36,216	9,054	9,054	9,054	9,054
Total City Libraries		392,680	597,660	12,000	108,000	717,660	179,415	179,415	179,415	179,415
Grand Total		2,775,765	4,224,721	564,000	756,000	5,544,721	1,386,180	1,386,180	1,386,180	1,386,177

<u>Counties Not Qualifying</u>	Total Released for FY2025 State Aid		5,694,721	<i>Fifth Payment (optional) is the distribution of the remainder of the reserves held for scholarships, multi-county regionals and MLS awards. (Director discretion).</i>
Prairie	Reserved for Scholarships	(150,000)		
Searcy	Multi-County Regionals	(564,000)		
Benton	MLS Awards, 42 headquarters libraries	(756,000)		
Miller	Total Designated	(1,470,000)		
St. Francis	Balance for Per Capita Distribution		4,224,721	
Source:	4,224,721/2,775,765=		1.52200240	
https://arstatedatacenter.youraedi.com/scripts/subcountyestimates.php				
AR Data Center - 2022 estimates				
Multi-County Regionals & MLS Awards are based on July 1st status.				
Only positive changes to the payout amounts are permitted during the year due to recipient budget expectations.				

	As of:	1/15/2025
ACTUAL:	State Aid:	2,772,364
	Scholarships:	72,000
	Amt Paid Out	2,844,364
	Adjustments	-
	Balance	2,850,357

Arkansas State Library Scholarship Assistance Application

Instructions: Complete this form to apply for State Aid funds to underwrite a scholarship award from your library to an employee who has been admitted to the graduate program in an ALA-accredited library school. Attach to this form all appropriate documentation, such as a letter of admission from the library school, a letter of agreement from the employee who will benefit from the local scholarship award, and a copy of the minutes of the meeting of the local library board at which the application was approved.

APPLICANT

State Aid grant funds are requested to underwrite a scholarship award from this public library to an employee who has been admitted to a graduate program in an accredited library school. The applicant library agrees to award the full amount of the scholarship award to the employee. The employee has agreed to provide transcripts as evidence of credits earned each semester and to remain on the job for a period of one (1) year following grant of aid. If these conditions are not met, the applicant library agrees to refund to the State Library all grant funds paid under this award.

Fort Smith Public Library
 Applicant Library Name
3201 Rogers Ave.
 Mailing Address
Fort Smith, AR, 72903
 City/State/Zip Code + 4 digit extension
Sfurney@fortsmithlibrary.org
 Email Address
(479) 783-0229
 Phone Number Fax Number
Lizzie Sinclair
 Name of Library Board Chair (PLEASE PRINT)
Lizzie Sinclair 12-16-24
 Signature of Library Board Chair or Official Designee Date

AGREEMENT

I have applied to my employer for a scholarship grant. I am enrolled in a graduate program in an accredited library school and have completed the first twelve (12) hours credit. Supporting documents are attached. I have agreed to furnish transcripts at the end of each semester as evidence of credits earned, to remain employed in an Arkansas public library for at least one year following grant of aid and to fulfill any local requirements. If I do not fulfill these agreed conditions, I understand that I must repay to the applicant library all funds paid to me from this award.

Sydney Furney
 Participant Name (PLEASE PRINT)
[Signature] 12-16-2024
 Participant's Signature Date

RECOMMENDATION

I have reviewed this application and the supporting documents. I recommend that the State Library Board () approve () deny this application.

[Signature] 1/27/25
 Signature of State Librarian Date

ACTION TAKEN

In a regular meeting of the State Library Board held on _____ the Board voted to () approve () deny this application.

 Signature of State Library Board Chairman Date



December 17, 2024

Jennifer Chilcoat, State Librarian
Arkansas State Library
900 West Capitol Avenue Suite 100
Little Rock, AR 72201

Dear Director Chilcoat and the Arkansas State Library Board,

I'm pleased to recommend Sydney Furney for the Arkansas State Library's scholarship assistance program for M.L.S. students. Sydney joined the Fort Smith Public Library staff in May 2022 as a part-time library assistant at the FSPL's Dallas Street Branch. Sydney excelled in that position, demonstrating excellent customer service skills, an ability to learn quickly, and a dependability and reliability that every manager hopes to find in a new employee.

Sydney's work so impressed her immediate supervisor that when a full-time position opened in our Genealogy and Local History Department, he encouraged her to apply. Even though she would be leaving the Dallas Branch staff, he knew that she was ready for a full-time position and that her skills, dedication, and passion for public libraries would be a great addition to the Genealogy and Local History Department. She joined the full-time staff in November and has already proven to be a wonderful asset.

Sydney has the full support of the library administration and the Library Board of Trustees in her pursuit of the M.L.S. degree. We have no doubt that the education and training offered through the degree program will help Sydney continue to grow as a library professional, enhancing and expanding her ability to serve our library customers.

Thank you for your consideration of this request for scholarship assistance. Please let me know if I can provide any additional information.

Jennifer Goodson, MLS, CAS
Library Director



Sydney Furney

2007 Falls Branch Lane

Van Buren, AR 72956

(479) 235-8891

sfurney@fortsmithlibrary.org

17th December 2024

Arkansas State Library Board

Jennifer Chilcoat, State Librarian

900 W Capital Avenue Suite 100

Little Rock, AR 72201

Dear Jennifer Chilcoat and ASL Board,

This letter expresses my intent to pursue a Master's in Information and Library Studies (MLIS) at the University of Oklahoma. I've attended the university online since August 2023 and will graduate in May 2025.

Before entering OU's MLIS program, I received two Bachelor of Arts in Dance and Professional Writing from Southeast Missouri State University in May 2022. From there, I began working for the Fort Smith Public Library district as a part-time library assistant and loved every moment. In that position, I realized how much I enjoy cultivating lifelong learning and enrichment in my community. I recently started a full-time position as the Genealogy Assistant at the Barbara Walker Genealogy and History Collection (November 2024). This library district has taught me a great deal about how to be attuned to the needs of the community, along with the importance of enabling access to all kinds of library services.

Thus far, the University of Oklahoma's MLIS program has equipped me for my responsibilities as an information professional. The program continues to educate me about thoughtful management, organization, and providing access to information for the general public. I've been developing the technical and soft skills necessary for any library environment as our world progresses technologically. My mission is to inspire confidence in my patrons to navigate literature and information freely across media platforms.

Thank you for your time and consideration of my application to the Arkansas State Library Scholarship Assistance Program.

Sincerely,

Sydney Furney

January 14, 2025

Arkansas State Library Board
900 W. Capitol Ave., Ste. 100
Little Rock, AR 72201

Members of the Arkansas State Library Board:

In the Fall of 2023, I began pursuing my MLS degree at Emporia State University. Since that time, I have completed 18 hours of my coursework and have a 4.0 GPA. I am truly grateful for the assistance I've received and am excited to earn my degree. Due to unforeseeable family medical obligations that require my time and attention, however, I am currently requesting a waiver of the 3-year requirement for the MLS Scholarship Assistance. I intend to resume my coursework in the fall of 2025, but I want to be sure that I will be able to continue in the scholarship program if I am unable to complete my degree within three years of acceptance into the scholarship program. Thank you for your thoughtful consideration of this request.

Respectfully,

Riley Taurone
Pope County Library
116 E. 3rd Street
Russellville, AR 72801

Recommendation for Scholarship Assistance

Library Name	Individual Name	Library School	# of Hours --Spring 2025	Recommend Award in the amount of
Independence County Library	Sloane Lott	LSU	6	\$2,700
Fayetteville Public Library	Emma Ellis	U of OK	6	\$2,700
Mississippi County Library System	Billie Bowman	U of KY	6	\$2,700
Rogers Public Library	Susan Barnhart	LSU	6	\$2,700
Springdale Public Library	Tatiana Morales	LSU	6	\$2,700
Rogers Public Library	Taylor Genser	UNT	6	\$2,700
Arkansas River Valley	Tyler Gale	Emporia State	6	\$2,700
Pope County	Riley Taurone	Emporia State	6	\$2,700
Ashley County Library	Mary Clatworthy	LSU	12	\$5,400
Saline County Library	Chelsea Simon	UNT	6	\$2,700
Jackson County Library	Lisa May	LSU	6	\$2,700
Fort Smith Public Library	Sydney Furney	U of OK	15	\$6,750
Total				\$39,150

State Librarian – Jennifer Chilcoat

Collaboration with the Chief Workforce Officer and Arkansas LAUNCH

Since November, I have had multiple opportunities to connect with Mike Rogers, Arkansas’s Chief Workforce Officer, as well as others who are working with him to transform workforce development and the delivery of government services in our state. Mr. Rogers visited our agency on November 18 to meet with Katie Walton, Kristina Hancock, Britni McGuire, and myself to learn about all the ways that ASL supports job seekers and workers, both directly and through the services we provide to libraries around Arkansas. That meeting generated a lot of enthusiasm for the resources and services we provide, and for our potential to support the initiatives of Arkansas’s Chief Workforce Officer, Chief Data Officer, and Chief Enterprise Officer. I was able to meet with those three individuals in December and we had a productive meeting discussing the ways in which ASL can assist with resources and promotion of the Arkansas LAUNCH website and initiative. I will keep the board up to date on any developments in this partnership.

Grant to Provide Candid Access

Work continues with the ADE legal team to iron out contract terms with Candid to provide access to their Foundation Center and GuideStar products for all public libraries in Arkansas. The Carl B. and Florence E. King Foundation Board approved a grant of up to \$75,000 over three years to provide this resource. I will keep you updated.

COSLA Board

With the permission of Secretary Oliva, I have agreed to serve on the board of COSLA as one of two directors-at-large. COSLA is an association that exists solely for the benefit of state librarians and state library employees. With the assistance of a contracted executive director and additional staff person, COSLA members have opportunities to hear from and provide input to their stakeholder entities, such as the National Library Service for the Blind and Print Disabled; IMLS; the Library of Congress Center for the Book; the Schools, Health & Libraries Broadband (SHLB) Coalition; eBook publishers, and other industry leaders. We also have extensive opportunities to learn from both each other and from innovators and leaders in our field. I am gratified to be able to give back to this organization in a small way.

NTIA Grant with UAMS

As I reported last quarter, UAMS approached us about joining them in applying for a National Telecommunications and Information Administration (NTIA) Digital Equity Competitive Grant. Due to our staff members’ existing broadband-related commitments in the coming year, I gave my commitment to serve in an advisory capacity should their grant application be funded. UAMS has received notification that their application was recommended for award, but they have not received a Notification of Award as of this writing.

Additional Activities *(All meetings are online unless otherwise indicated)*

- Rutgers University CIRCLES Civic Leaders Roadshow, ASL, November 12

- ALL-In 2024 Fall Workshop, Clinton Presidential Library, November 13
- ASL Youth Services Workshop, Clinton Presidential Library, November 14
- Mike Rogers, Chief Workforce Officer, Informational Session at ASL, November 18
- AI in Libraries: Strategies for Future-Ready Learning Resources, webinar, November 19
- America 250 Commission, Education Committee, November 21
- PLA Project Outcome Transition Task Force, November 21
- Library Development District I meeting, Bentonville, November 22
- ASL Managers Meeting, December 4, January 8, February 5
- America 250, Arkansas Center for the Book planning, December 5
- COSLA Southern Council Meeting, December 5
- Arkansas's LAUNCH Platform: Library Integration, Transformation and Shared Services Office, December 6
- ADE Summit Planning Committee, December 6
- ASL Holiday Party, December 6
- COSLA Board Orientation, December 11
- ADE Years of Service Ceremony, December 13
- If All Arkansas Read the Same Book meeting, December 16
- Federal Outlook for Libraries 2025, webinar, December 17
- MEAC Winter Meeting, December 19
- COSLA Voices for Libraries State Captain's Training, December 19
- COSLA Access and Engagement Group, December 19
- COSLA New Chief Welcome Sessions, January 9, 10, 13
- COSLA Board Meeting, January 16
- LSWG Winter Meeting, Louisville KY, January 17
- 2025 E-Rate Outlook with SHLB, January 30
- COSLA Orientation for Newer Chiefs - Typical SLA Structures, co-presenter, February 13

Future meetings/events include:

- COSLA Strategic Planning Sessions, Athens GA, April 1-2

Acronyms: AAAL - Advocates for All Arkansas Libraries; ADE - Arkansas Department of Education; ALA - American Library Association; ArLA - Arkansas Library Association; ARPA - American Rescue Plan Act; ARSL - Association for Rural and Small Libraries; CCPF - Coronavirus Capital Projects Fund; COSLA - Chief Officers of State Library Agencies; DESE - Division of Elementary and Secondary Education; FDLP - Federal Depository Library Program; GPO - Government Publishing Office; IDHI - Institute for Digital Health and Innovation (UAMS); IMLS - Institute of Museum and Library Services; LDD - Library Development District; LSWG - Library Statistics Working Group; MEAC - Measurement, Evaluation, and Assessment Committee (PLA); PLA - Public Library Association; SDC - State Data Coordinator; SHLB - Schools, Health & Libraries Broadband Coalition

Deputy Director - Kristen Cooke

Ongoing Projects

Institute of Museum and Library Services Annual Meeting and Mentor Elections

The Institute of Museum and Library Services held the 2025 annual meeting to discuss proposals for future surveys and to preview research from the federal government and from independent researchers that utilizes the data obtained through the administration of the Public Library Survey. Elections for two of five roles as SDC Mentors were held. SDC Mentors are elected from the SDC cohort through a voting process. All State Data Coordinators are divided into territories with one mentor supporting each territory. Mentors provide training and one-on-one support, facilitate meetings, plan the IMLS Annual SDC meeting, and provide specific feedback on the administrative process for the survey and SDC cooperative. Mentors also serve on the Library Statistics Working Group, which is comprised of representatives from IMLS, the SDC Mentors, independent researchers, survey methodology/ data scientists, and some State Librarians. Kristen Cooke was elected to the role. At this time, the represented territory will consist of Alabama, Arkansas, California, Washington DC, Georgia, Hawaii, New Mexico, Pennsylvania, Vermont, West Virginia, Wyoming, and the Northern Mariana Islands.

2024 Arkansas Public Library Survey

The 2024 Public Library Survey will open on February 24, 2025, and close on April 11, 2025.

PLS Survey Development Subcommittee

The PLS Survey Development Subcommittee continued the evaluation of proposals to increase outlet level collection of data and to discuss the proposed data elements addressing the industry shift occurring in what is traditionally labeled as 'book mobile' service and remote service delivery.

BEAD Project Group

Work has continued with the ASL Bead Project Group. At this stage in the process, the project group will be focusing on gathering quantitative and qualitative information related to one-on-one digital skills services within public libraries and how those services will support the state's digital skills initiatives.

Upcoming Events

April US Patent and Trademarks Resource Center Annual Meeting

May Rural Development Conference

July Community Development Institute

2023 PLS Key Performance Indicators

Data Element	Respondent Data
1018 Total Circulation of all Adult Print Materials	2,904,835
1019 Total Circulation of all Children's Print Materials	3,079,661
1020 Total Circulation for all Young Adult Print Materials	398,893
1021 Total Circulation of all Print Materials	6,383,389
1022 Total Circulation of all e-books	2,036,325
1023 Total Circulation of all e-Books for Children	176,155
1024 Total Circulation of all e-books for Young Adults	123,816
1025 Total Circulation of all Other Electronic Materials	1,770,927
1026 Total Circulation of all Other Electronic Materials for Children	107,166
1027 Total Circulation of all Other Electronic Materials for Young Adults	119,268
1028 Total Circulation of all Electronic Materials	3,807,252
1029 Total Circulation of all Physical Format Audio Books	115,697
1030 Total Circulation of all Physical Format Audio Books for Children	54,065
1031 Total Circulation of all Physical Format Audio Books for Young Adults	2,741
1032 Total Circulation of all Audio Visual Materials	1,433,323
1033 Total Circulation of all Children's Audio Visual Materials	300,178
1034 Total Circulation of all Young Adults' Audio Visual Materials	42,523
1035 Total Circulation of all Other/Specialty Items	79,402
1036 Total Circulation of Materials (ematerials and physical items)	11,823,306
1037 Total Circulation of all Materials for Children	3,717,225
1038 Total Circulation of all Materials for Young Adults	687,241
1039 Total Circulation of all Physical Items	8,016,054
1040 Total Successful Retrieval of Electronic Information provided by Library Databases (locally owned and ASL traveler)	1,153,488
1041 Total Electronic Content Use	4,960,740
1042 Total Collection Use	12,976,794
1035 Total Circulation of all Other/Specialty Items	83,645
2013 Total In-Person Library Visits	6,404,807
2017 Total Reference Transactions	1,185,663
2019 Total Registered Users	1,460,464
2022 Total Number of Non-Library Events Held in Library Meeting Rooms	22,539
3013 Total Number of Uses, or sessions, of All Public Access Internet Devices	764,055
Total Number of Synchronous Program Sessions	47,496
Total Attendance at Synchronous Programs	1,029,051
6021 Total of All System Public Service Hours in the Survey Year	401,022

Manager of Library Development – Jennifer Wann

On-Going Projects:

Library Consulting Services

Consulting topics included, but were not limited to: difference between service animals and emotional support animals; emotional support animals in the library; managing the operational budget; offering notary services at the library; complimentary roles of the library director, board, and county government; patron satisfaction survey; contracting with an MLS of Record; recording board meetings; role of municipal library advisory boards; advertising for a new director; and continuity of operations.

Field Questions:

- November 1: Library card application process
- January 8: Record retention policies
- January 8: Counting public Wi-Fi sessions

Libraries Visited: Calhoun County Library; Bentonville Public Library; Gentry Public Library; Newton County Library; Arkansas River Valley Library (Dardanelle); Yell County Library; Logan County Library; Charleston Public Library; Franklin County Library; Gattis Logan County Library (Paris); Johnson County Library; Van Buren County Library.

Public Library Staff/Board Development

- Board of Trustees Training – Faulkner-Van Buren Regional Library – January 22

ALL-In

An intensive, full-day workshop was presented on incorporating the practice of creativity into leadership and daily work. Creativity is sometimes considered too intangible to measure, too messy to fit into a strategic plan, or simply something that is only for a few especially talented people. Participants explored the ROI of creativity and provided specific strategies for sustaining creativity in one's work and life. Feedback statements like these were typical of the response:

“I loved this session, it was engaging and I enjoyed the guided activities that were still open for us to be creative. The best session outside of the Clifton strengths session!”

“Always feel so lucky to continue to be involved in this group and benefit from the hard work of the library development team.”

Upcoming Events:

January 30	Southeast Arkansas Regional Library System
February 4	Arkansas Government Basics Training provided by AR Office of Personnel Management
April 1-4	Texas Library Association Annual Conference (Dallas)
April 30	Conduct Customer Service Training, Fayetteville Public Library

Coordinator of the Arkansas Center for the Book – Karen O’Connell

On-Going Projects:

Library of Congress Center for the Book Updates

The Center for the Book Affiliates Network is working toward implementing priorities identified in *The Library of Congress Center for the Book Affiliate Program: FY2024-2028 Strategic Plan*. Strategic areas that the Coordinator will participate in developing in the coming years include expanding the Great Reads program; exploring the possibilities and capacity for new network-wide programming; connecting Affiliate Centers through programming ideas, processes, and regional opportunities; and collaborating to amplify impact.

The National Book Festival will be held on Saturday, September 6, 2025. This will mark the 25th anniversary of the Library of Congress National Book Festival, which was co-founded in 2001 with first lady Laura Bush.

Book Club Project

Attendance reports indicate 1,222 book club readers from September through January (to date), with January statistics still being submitted. From September through January, 192 book club kits went out, with 2,304 books provided. 2025 Book Club reading schedules have been completed and distributed.

Thirty-four (34) new titles have been added to the book club project for the 2025 calendar year.

Arkansas Gems

Titles have accumulated for 2025 Arkansas Gems consideration, and the committee will meet in February to select finalists. The project is on schedule for 2025. The poster design this year will be inspired by America 250 celebrations as the posters will be displayed September 2025-August 2026.

The Arkansas Gems poster highlights approximately twenty outstanding titles from the last year that are either by Arkansas authors or about the state of Arkansas. Each year we debut the poster at the National Book Festival in Washington, DC and then send posters and bookmarks out to every public library in the state. The poster is one way we fulfill the Arkansas Center for the Book’s mission to encourage reading and literacy in Arkansas. The companion bookmark is produced to highlight two or three titles on one side of the bookmark and the theme art on the other.

If All Arkansas Read the Same Book

The committee met on December 16, 2024 and selected a novel for our 2025 If All Arkansas Read the Same Book program. Once the contract process has been completed, the title will be announced. Plans are to hold three in-person events in three different parts of Arkansas as well as one online event.

Upcoming Events:

January 30 Southeast Arkansas Regional Library System

Manager of E-Rate Services - Amber Gregory

On-Going Projects:

E-Rate Updates

- The Funding Year 2025 (July 1, 2025 – June 30, 2026) E-Rate application filing window opened January 15, 2025, and will close on March 26, 2025.
- The administrative window opened on October 15, 2024, and closed January 9, 2025. During this time libraries updated their E-Rate Productivity Center (EPC) profiles in advance of the application filing window.
- Three In-person and 2 virtual training sessions were held in November and December with a total attendance of 39.
- The Federal Communications Commission (FCC) announced selected applicants for the \$200 Million Cybersecurity Pilot Program. Two public libraries in Arkansas, Fayetteville Public Library and the Pine Bluff/Jefferson County Library System, were selected to move forward with their requests.

Virtual E-Rate Consultations with Arkansas Public Libraries

Between October 16, 2024 - January 21, 2025, 21 virtual E-Rate consultations were held with 19 Arkansas public libraries. Assistance was given with E-Rate Forms 470, 471, 472, 486, Invoice Deadline Extension Requests, E-Rate Productivity Center (EPC) updates, and Program Integrity Assurance (PIA) review questions.

Ashley County Library	Forrest City Public Library	Prairie County Library
Boone County Library	Fort Smith Public Library	Sevier County Library
Baxter County Library	Garland County Library	Trumann Public Library
Bradley County Library	Gentry Public Library	White County Regional
Clark County Library	Gravette Public Library	Library
Columbia County Library	Pine Bluff/Jefferson County	
Crittenden County Library	Library	
Desha County Library	Pope County Library	

Broadband and Digital Skills

The Arkansas State Library (ASL), along with other Arkansas digital skills stakeholders including the University of Arkansas Division of Agriculture Research & Extension (Extension), local public libraries, and other interested organizations is working with the Arkansas State Broadband Office (ARSBO) on planning for the implementation of the Arkansas Digital Skills and Opportunity Plan. ARSBO is planning the release of two Digital Opportunity RFPs in the upcoming weeks to move forward with enactment of the plan.

Professional Development & Service

October 28 - 29	USAC Board of Directors Quarterly Meeting, Washington, DC
November 5 - 8	COSLA E-Rate Forum, Nashville, TN
November 12	Arkansas Impact Philanthropy Broadband & Digital Skills meeting, ASL

Upcoming Events:

January 27 – 28	USAC Board of Directors Quarterly Meeting, Washington, DC
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Coordinator of Youth Services – Ruth Hyatt

On-Going Projects:

Youth Services Fall Workshop

The November 15 workshop was attended by one hundred and forty youth services library staff from public libraries throughout Arkansas. The 2025 Summer Reading Program theme, “Color Our World,” provides a unique opportunity for libraries to be Creative Investigators in the community. The workshop offered fresh perspectives on creativity that energized, inspired, and motivated.

Every participant left with hands on experience for summer reading events for 2025.



Summer Reading Program Craftstravaganza

Six Craftstravaganza workshops were held throughout the state of Arkansas during the month of December. Workshops were in all corners of the state to help connect library staff in each area. Regional workshops help rural library staff build peer networks and share ideas and resources. Craftstravaganza workshops featured peer lead breakout sessions consisting of hands on experimentation and training for summer activities and decoration ideas.

Smokey Bear Reading Challenge

In 2024, the USDA Forest Service celebrated the 80th birthday of Smokey Bear. Arkansas Public Libraries were invited to participate in the Smokey Bear Reading Challenge. Several libraries incorporated this partnership into their Summer Reading plans for the 2024 theme Adventure Begins at Your Library. Programs were held featuring local park rangers, fire safety instruction and outdoor activities.

Mr. Rogers Sweater Drive

Eighty-Five Arkansas public libraries partnered with Arkansas PBS for the Mr. Rogers Sweater Drive. Julie France Rowland acted as liaison for the Arkansas State Library. The final count for all collection sites was five thousand, four hundred (5,400) items. Libraries worked with their communities to determine the best locations for final distribution of collected items.

Upcoming events:

March 14	Youth Services Spring Virtual Workshop
April 9-11	Fay B. Kaigler Children’s Book Festival (Hattiesburg, Miss.)

Coordinator of Training and Development – Janine Jamison-Miller

On Going Projects:

Library Consulting Services

Consulting topics included, but were not limited to: Professional Development opportunities; Memorandum of Understanding review; Friends of the Library Bylaws review; roles and responsibilities

Libraries Visited: Newton County Library; Greene County Public Library; Southeast Arkansas Regional Library (Monticello)

Continuing Education

Since the last board meeting, PCI Webinars has offered 12 live weekly webinars. There were 352 registrations received, 142 live weekly participants, 1,429 views of recorded archived webinar content, and 35 evaluations were received.

Friends of the Library

The Manager of Library Development and the Coordinator of Training and Development attended the 30th year celebration sponsored by the Friends of the Library of Newton County. The celebration brought the community together to celebrate how much the library has accomplished with support of the community and the Friends group. Local authors and local hobbyists shared in the celebration throughout the day by providing readings and programming.

The Coordinator of Training and Development will be providing Friends of the Library Training several times throughout the state in 2025. Training is designed to bring Friends of the Library, Foundations, Library Directors, Library Staff, and Library Liaisons together to work collaboratively in positively supporting the library.

Professional Development

Since the last board meeting, the Coordinator of Training and Development participated in the ALL-In Training and Youth Services Workshop hosted by the Arkansas State Library. The presenters, Another Limited Rebellion, encouraged creative practice through the use of innovative techniques that engaged participants in a meaningful way.

The Coordinator of Training and Development also participated in Partners for Rural Impact’s annual eSummit. The eSummit brings together rural library practitioners that serve in rural communities encouraging cradle to career strategies and access to resources. After the Coordinator shared information about the eSummit with participants in the Library Director’s Summit here at the State Library, a couple directors from rural libraries here in Arkansas participated and were recipients of resources to help their libraries.

Upcoming Events:

January 30	Southeast Arkansas Regional Library System
February 28	Big Talk From Small Libraries
March 11-13	Southeast Collaborative Online Conference

Arkansas Library for the Blind

Kristina Hancock resigned her position of the Manager of the Arkansas Library for the Blind to take another position in Washington state. Her last day was January 3, 2025. We want to say thank you to Kristina for her 10 years spent with the Arkansas State Library and her time serving the blind and visually, physically and reading impaired patrons of Arkansas.

The Library for the Blind finished its XESS cycle in early December and is now continuing the recycling process for approximately 30,000 volumes. This next stage of the recycling process will almost entirely clear the movable shelving in the back of ASL's first floor. The final section of titles can be submitted for XESS in February and be available for recycling in April. Once those titles are recycled the project will be complete and we will retain our in-house collection of juvenile braille titles.

Outreach/Training

Natalie Marlin, Senior Librarian for Machine Lending and Outreach, exhibited at the Parkway Village Wellness Fair on October 4, 2024.

Kristina and Natalie exhibited at the Arkansas Optometric Association Annual Conference on November 8 and 9 and made connections with optometrists and vision care paraprofessionals from all over the state. Following the event, 66 outreach packets were also mailed to attendees for additional follow-up.

Thomas Sepe, Children's Programmer and Library Technician for BPD, assisted with two sessions of the Craftstravaganza trainings presented by Ruth Hyatt on December 13 and 19 and was able to provide information and materials regarding BPD to the attendees.

Circulation

In the first of the Federal fiscal year, from October 1, 2024, through December 31, 2024, the Arkansas State Library's Library for the Blind program circulated a total of 43,683 books. Of this figure, 32,752 were by direct mail circulation, 69 were direct mail circulation of Braille books, 10,961 were patron downloads from the Braille and Audio Reading Download program (BARD). Patron downloads accounted for around 25 percent of total circulation. Circulation of books through Duplication on Demand accounted for 99 percent of all direct mail circulation.

Reader Interaction Statistics

For the first of the Federal fiscal year, October 1, 2024, through December 31, 2024, our Reader Advisors had a total of 6,790 patron interactions. Of those, 2,213 were phone calls received, 616 were emails received and responded to, 554 were voicemails received and responded to, 354 were new patron outreach calls and 3,140 were work follow up tasks. Work follow up includes curating a book order for a patron or searching for and providing reference information.

BARD (Braille and Audio Reading Download) Readership

There are 1,141 Library for the Blind readers registered with the National Library Service for the Blind (NLS) BARD program. Of those, 452 actively download digital audio and braille books and magazines. So far in FY 25, those patrons downloaded 10,961 BARD books and read them on 2075 registered Apple and Android mobile devices. The free Apple App enables BARD books to be downloaded easily to an Apple iPhone, iPad, or other mobile Apple device. The free Android App enables users to download books directly to any Android device with an OS of 4.1 or higher.

Outsourcing Braille

On July 1, 2018, the Library entered into a contract with the Utah State Library for the Blind to provide circulation of Braille books to Arkansas patrons. ASL continues to provide limited Braille service directly from its holdings as available, but with declining circulation only 69 Braille books circulated since FY 25 began.

Information Services Manager – Britni McGuire

Staffing Changes

The Library Technician position that was filled in September is now vacant again as of December 6. The duties of that position have currently been reassigned while we evaluate the current and future needs of the department.

Outreach Services

On January 2, the Information Services Manager and the Deputy Director visited the East Central Arkansas Library System in Wynne, Arkansas. The IS Manager provided the library’s staff with a reference training workshop, and the Deputy provided them with an overview of the Arkansas State Library’s programs and services. This experience will be used to inform future outreach services and programs.

2024 Usage Statistics

Library usage remained consistent throughout 2024 with occasional spikes and declines from month to month. In the coming year, we would like to see an increase in reference/research requests by seeking opportunities to increase engagement with state employees and agencies.

2024												
CIRCULATION	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
In-Person Attendance	158	153	152	129	138	141	142	143	137	140	95	103
Public Computer Use	22	36	36	32	27	19	35	33	36	51	42	30
Circulation Phone Calls	85	95	93	91	74	71	76	69	45	73	49	52
Reference Referrals Phone Calls	3	2	1	0	0	0	3	4	0	2	1	0
Walk-In Reference	4	4	1	3	3	1	1	2	0	0	0	0
REFERENCE / RESEARCH												
Total Reference Research Requests	0	4	4	6	15	11	19	22	3	6	11	8
REFERENCE REQUEST RECEIVED VIA												
Online form (Wufoo)	0	1	0	5	3	1	3	5	0	3	4	1
Phone	0	2	4	0	8	6	12	10	2	1	5	3
Email	0	0	0	0	1	1	3	3	1	2	2	3
In Person	0	1	0	0	3	2	1	0	0	0	0	1
Mail	0	0	0	1	0	1	0	4	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
PATRON LOCATION												
In-state	0	4	4	3	15	8	12	20	3	3	9	7
Out-of-state	0	0	0	3	0	2	6	2	0	3	2	1
PATRON TYPE												
Public Library	0	0	0	1	1	0	1	1	0	3	0	0

State Agency	0	0	0	0	2	0	1	8	0	0	0	1
Higher Education	0	0	0	0	0	3	1	1	0	3	1	1
K-12	0	0	1	0	0	0	0	0	0	0	0	2
General Public	0	4	3	5	12	8	15	12	2	0	10	3
Other	0	0	0	0	0	0	1	0	1	0	0	0
CATEGORY/MATERIALS USED												
Arkansas Rules & Regulations	0	0	0	0	2	1	0	4	0	0	0	1
Other State Documents	0	0	0	0	0	2	0	1	1	2	1	1
Federal Documents	0	0	0	0	0	0	1	1	0	0	0	0
Library catalog / Other physical library materials	0	0	0	1	1	2	1	0	1	0	0	1
State Digital Library Collections	0	0	0	0	0	0	0	0	0	0	0	1
Genealogy / Obituary	0	0	0	1	0	0	0	0	0	0	0	0
USPTO Resources (Federal Patents and Trademarks)	0	4	4	1	3	2	1	3	0	1	1	1
Copyright (Library of Congress)	0	0	0	0	0	0	0	0	0	0	0	0
Arkansas Secretary of State (State Trademark and Business Resources)		0	0	0	2	0	1	0	0	1	0	0
Other Government website	0	0	0	0	1	0	0	0	0	0	1	2
Database	0	0	0	1	1	0	3	4	0	1	1	2
Referral	0	0	0	1	3	2	7	3	0	0	5	1
Internet	0	0	0	1	2	2	5	5	1	5	8	5
Other	0	0	0	0	0	0	0	1	0	0	0	0
AVERAGE TIME SPENT PER REQUEST					21.2	246.3	23.7	19.5	63.3		37.7	55.6
					5	6	5	5	3	140	3	3
INTERLIBRARY LENDING												
ILL requests for state employees	12	11	8	8	11	10	11	10	8	11	14	24
ILL requests for public libraries	89	74	20	28	19	8	39	42	36	56	39	24

Upcoming Meetings and Events

April 14-17, 2025 - Annual Patent and Trademark Resource Center Program Seminar

Statewide Sharing and Engagement Coordinator – Taylor McKinney

On-Going Projects:

Mockingbird Virtual Union Catalog (Statewide Resource Sharing)

This quarter, I completed implementation and onboarding training for Ashley County Libraries, as well as coordinating a virtual training session to be held in March for the most recently implemented Mockingbird libraries; registration information for that session has been sent. Additionally, planning is underway for an in-person training for all Mockingbird libraries in the coming year. I am scheduled to meet in person with the Mid Arkansas Regional Library System in January to resolve an ongoing discrepancy with system processes, and I am currently researching an integration of Mockingbird search results into EBSCO Discovery Systems on behalf of the Taylor Health Sciences Library. I have also been asked to join ADE Summit Planning Committee as ASL's representative for this annual event.

	November 2024	December 2024	January 2025*	Quarter Total*
Vendor Tickets	4	0	1	5
Questions	4	4	2	10
Consults	2	1	0	3
Unique ILL Requests	352	204	110	666
Loans Made	286	176	86	548

* as of 1/14/2025

Outreach & Engagement

I was invited to assist at the Youth Services Workshop held at the Clinton Library in November.

Site Visits/Meetings/Training:

November 5	SHAREit Enhancements Review
November 8	Arkansas State Library Board Meeting
November 13	Meeting with Auto-Graphics and Lonoke County Library
November 15	Youth Services Workshop at the Clinton Library
November 18	Mockingbird monthly Vendor meeting with Auto-Graphics
December 3	SHAREit Quarterly Meeting
December 6	ADE Summit Planning Committee Meeting
December 12	Mockingbird monthly Vendor meeting with Auto-Graphics
December 16	If All Arkansas Read the Same Book Title Selection Meeting
December 18	EBSCO Discovery Service & SHAREit with Auto-Graphics
December 30	SHAREit Meeting with Auto-Graphics representative
January 9	An Insight into Transformative Resource Sharing with Clarivate
January 14	Mockingbird monthly Vendor meeting with Auto-Graphics

Division Manager of Collection Management – Sarah Lipsey

On-Going Projects:

Collection Maintenance

The shifting and weeding projects described last quarter are ongoing. Work is currently concentrated in the Library Science and general Periodical sections.

State Documents Digital Repository

Preservica, our digital repository platform, is releasing major new features over the next year. Of most interest is the implementation of tools to automate digital preservation tasks. Manager of Digital Services Jennifer Razer and I will be researching and evaluating the new tools and features, and undergoing new training opportunities available through Preservica.

Such features were our main motivation to switch from CONTENTdm to Preservica, so we aim to develop our own internal framework for digital preservation this year as we explore the new tools.

SirsiDynix ILS Administration

An issue that prevented our online catalog Enterprise from harvesting newly created records has been resolved. All records created in the impacted timeline are now visible, and normal automated harvesting tasks resumed.

I will be scheduling an upgrade for the system and its components to be completed within the second quarter. This will help ensure continued interoperability between the system client and Windows 11, in addition to the usual advantage of new features and system stability.

SirsiDynix was recently acquired by N. Harris Computer Corporation (Harris), a subsidiary of Constellation Software. We have been assured that SirsiDynix will continue functioning as a stand-alone business, but will monitor the situation accordingly.

Site Visits/Meetings/Training:

November 6, 13 & 20 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various section projects, issues, and priorities. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

December 4, 11 & 18 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various section projects, issues, and priorities. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

January 8, 22 & 29 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various section projects, issues, and priorities. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

January 15 SirsiDynix: New Ownership, Bright Future, Virtual.
Information session regarding SirsiDynix's recent acquisition by publicly-traded company Harris Computer. Participants: Division Manager of Collection Management Sarah Lipsey.

January 23 Preservica User Briefing: 2025 Vision & Roadmap, Virtual.
Information session regarding Preservica's development timeline for the year, covering major new features including Automated Digital Preservation, ingest and metadata enhancements, security fortification, expansion of embedded preservation and the application of AI in Digital Preservation.
Participants: Division Manager of Collection Management Sarah Lipsey.

Manager of Digital Services – Jennifer Razer

Ongoing Projects

Digital Services

During the migration of our digital collection to our new repository, Preservica, we noticed that documents that had been imported from CONTENTdm had indiscernible file names and incorrectly formatted date fields, and this has a negative impact on user experience. The date formatting is particularly troublesome for titles that have multiple issues such as meeting minutes. Our top priority during the migration was to update and replace the URL links in our catalog to redirect the user to the new digital collection in Preservica. With that project completed, Razer is reviewing the Arkansas Documents collection and updating the metadata fields primarily for serial records to reflect the correct date format, as well as performing maintenance on serial titles that don't have complete holdings. Digital Services staff will use this data when requesting the missing documents from the publishing agency.

Razer reviewed and updated a spreadsheet for Digital Services-State Documents staff to utilize when reviewing serial publications produced by state agencies. Publications may be sorted by submission type: email or web-fetch. Web-fetch documents are not actively submitted to the program and staff retrieve these documents directly from state agency websites. Razer divided publications into two categories: active and inactive. Active publications will be regularly reviewed by staff members depending on submission types and frequency of publication. Once a full review has been completed, an attempt will be made to contact each agency that publishes documents that were retrieved via web-fetch. Staff will request that the library's government documents email address be added to a distribution list to ensure continued compliance with the program. Staff will also offer training opportunities, promote the State Documents Program and Clearinghouse, and request an agency liaison be designated for their agency, if applicable. This will increase awareness of the program as well as build connections with state agencies to safeguard a healthy documents program.

State Documents Depository and Clearinghouse

The State Documents staff continues to process physical and digital submissions to the program.

Statistics for this reporting period are as follows:

Arkansas Documents Publications				Arkansas Rules Digital Publications	
New digital titles	Total digital titles	New print titles	Total print titles	New titles processed	Total titles processed
144	2,935	57	125	33	33

Digital Services staff continue to be available to external state agency staff who have questions regarding their document submissions, and we provide liaison training upon request. Staff also reach out to agencies to request that our gov-docs email account be subscribed to distribution lists for news releases and other applicable documents for inclusion into the State Documents collection.

[Shipping list 418 and 419](#) were sent out to depository libraries. Staff highlighted documents submitted by the Arkansas Geographic Information Systems office which falls under the Arkansas Department of Transformation and Shared Services. Their mission is to promote efficient development, maintenance,

and distribution of Arkansas' geographic information resources. A selection of documents that were added to the digital collection are included below:

OCLC#: 1237644307 [News and data updates / Arkansas. Geographic Information Systems Office.](#)

OCLC#: 1237643952 [Minutes / Arkansas. Geographic Information Systems. Office. Board.](#)

OCLC#: 1249442331 [Minutes / Arkansas. Land Survey Division.](#)

OCLC#: 1463102533 [Newsletter / Arkansas. Geographic Information Systems Office. Division of Land Surveys.](#)

Federal Depository Library Program (FDLP)

Marcive, the vendor who supplied our federal document bibliographic and authority records, went out of business in December 2024. On average, we receive over 10k records for digital documents a year. Federal Depository Library Coordinator, Wendy Etchison, explored options that would allow us to continue to include digital records into our catalog. She presented several options with varying advantages and drawbacks to the Division Manager of Collection Management, Sarah Lipsey, and Manager of Digital Services, Jennifer Razer. After discussing each option, the decision was made to begin testing record uploads using FDLP Data Manager. This option is provided by the Government Publishing Office (GPO) and is free of charge. Etchison is currently working on creating procedures for retrieving bibliographic and authority records and importing them into the library catalog for public access. There are some minor issues we need to resolve but we're making good progress.

Federal documents staff continue to process and catalog older documents that were donated to the library for inclusion into the federal documents collection.

Statistics for this reporting period are as follows:

Federal Documents	
Retrospective Cataloging	New digital titles
2,035	2,130

Site Visits/Meetings/Training:

Nov 13, 20 Digital Services Meeting, Arkansas State Library.
Standing meeting to discuss various section projects, issues, and priorities. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

Nov 7, 14, 21 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Senior Librarian Lanette Meyer.

Nov 7 Federal Documents Office Hours (Virtual)
Standing meeting for federal documents depository library staff around the state to meet and discuss issues and share information. Participants: Federal Depository Library Coordinator Wendy Etchison and Digital Services Library Technician Emm Coats.

Nov 8, 21 Federal Documents Meeting, Arkansas State Library.

Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Federal Depository Library Coordinator Wendy Etchison.

Nov 19 Arkansas Government Basics (Virtual – OPM Training)
Attendees learned how Arkansas' state government is arranged, the legislative process, the rulemaking process, the Freedom of Information Act, workers' compensation, government accounting, procurement, and travel and vehicle policies. Training provided by the Office of Personnel Management.
Participants: Manager of Digital Services Jennifer Razer, Digital Services Senior Librarian Lanette Meyer, Digital Services Librarians Eleanor Beard and Evelyn Uptigrove-Sartin.

Nov 21 Federal Documents - National Collection Service Area (NCSA) South Meeting
Meeting to discuss various projects, issues, and priorities for the federal documents NCSA southern region. Participants: Federal Depository Library Coordinator Wendy Etchison.

Nov 22 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Librarian Evelyn Uptigrove-Sartin.

Nov 22 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Librarian Eleanor Beard.

Dec 4, 11, 18 Digital Services Meeting, Arkansas State Library.
Standing meeting to discuss various section projects, issues, and priorities. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

Dec 5 Federal Documents Office Hours (Virtual)
Standing meeting for federal documents depository library staff around the state to meet and discuss issues and share information. Participants: Federal Depository Library Coordinator Wendy Etchison

Dec 13 Digital Services Meeting, Arkansas State Library.
Meeting to discuss federal documents program. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

Dec 17 Agency Liaison Training – Office of Child Support Enforcement. Participants: Digital Services Senior Librarian, Lanette Meyer.

Dec 13, 30 Federal Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Federal Depository Library Coordinator Wendy Etchison.

Jan 7 Preservica Professional New Generation Interface (NGI) training (Virtual)
Introduction to Preservica' s new interface. Topics covered: how to upload and ingest content, bulk upload folder with files and metadata in a spreadsheet, setting up a preservation policy and formatting profiles, setting up and using external submissions. Participants: Manager of Digital Services Jennifer Razer

Jan 14 State and Local Documents Interest Group (Virtual)
Quarterly meeting to discuss topics of interest – Digitization strategies. Participants: Manager of Digital Services Jennifer Razer.

Jan 15, 22, 29 Digital Services Meeting, Arkansas State Library.

Meeting to discuss federal documents program. Participants: Division Manager of Collection Management Sarah Lipsey and Manager of Digital Services Jennifer Razer.

Jan 16, 23, 30 State Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Senior Librarian Lanette Meyer.

Jan 24, 31 Federal Documents Meeting, Arkansas State Library.
Standing meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Federal Depository Library Coordinator Wendy Etchison.

Jan 31 State Documents Meeting, Arkansas State Library.
Monthly meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Librarian Evelyn Uptigrove-Sartin.

Jan 31 State Documents Meeting, Arkansas State Library.
Monthly meeting to discuss various unit projects, issues, and priorities. Participants: Manager of Digital Services Jennifer Razer and Digital Services Librarian Eleanor Beard.

Manager of Acquisitions -Katie Walton

On-Going Projects:

Acquisitions

Acquisitions staff have made great headway in weeding the General Periodicals. They are currently completing periodicals beginning with J and hope to begin weeding titles beginning with K-L at the beginning of February.

Acquisitions staff gladly accepted a donation of periodicals from the University of Arkansas at Little Rock including several volumes of the *Pulaski County Historical Review* and *Publications of the Arkansas Philological Association*. Staff are working to add these new issues to the collection.

Arkansas Digital Library Consortium

There are currently 106,767 titles in the shared collection- 74,021 eBooks, 26,918 audiobooks, and 5,828 magazine titles. As of January 22, there have been 396,499 checkouts during the last quarter by 37,922 users.

ADLC had 1,744,752 checkouts from 66,347 users in 2024. This was 222,146 more checkouts than last year and 16,598 more unique users. This continues the trend of increasing our usage by at least 200,000 each year.

In mid-December, ADLC added a subscription of over 1,000 simultaneous-use Romance titles. Over 30% of the consortia's checkouts in 2024 were in the Romance genre, so we knew the interest was there. These are available to patrons with no wait, and OverDrive replaces hundreds of the titles every quarter to ensure that the collection remains fresh. To promote this new subscription, OverDrive created a "Romance Reading Room" in Libby where patrons can view curated collections of Romance titles such as "Always Available," "Sparks & Spurs: Western Romance," "Holiday Romance," and "Two Points for Love: Sports Romance." There have been 3,575 checkouts from this collection in the month since it was added.

Arkansas Traveler Statewide Resources

There has been a slight change to the Traveler resources from the recommendations presented to the Board last February. At the direction of ADE, ProQuest's Mental Health and Wellbeing eBook package was exchanged for ProQuest's *Education Magazine Archive* due to concerns about the content of the eBook package. This change went into effect on December 5, 2025, and was communicated to libraries via the listservs on December 18, 2025. As of the writing of this report, the ProQuest purchase request is still pending approval in AASIS. The ProQuest package includes access to 65 online databases covering a wide range of non-fiction subjects that form the backbone of the Traveler collection.

The State Library provided three more professional development opportunities this quarter. The monthly ProQuest trainings have been well-attended, so ProQuest's trainer Lori Hetrick will continue offering those into 2025. Upcoming topics include *ProQuest One Business*, *eBook Central*, and *ProQuest One Literature*.

Below are usage statistics for the Traveler databases from January 2024-December 2024.

Infobase Science Online

- Logins: 1,547
- Searches: 15,179
- Views: 41,087

Infobase Today's Science

- Logins: 916
- Searches: 1,802
- Views: 7,928

ProQuest Central

- Searches: 556,364
- Record views: 1,167,227
- Full text views: 996,915

ProQuest eBook Central

- Items viewed: 13,554
- Chapter downloads: 8,584
- Book downloads: 2,451

ProQuest Culture Grams

- Pages viewed: 266,624
- Visitors (unique sessions): 26,438

ProQuest HeritageQuest

- Searches: 17,829
- Downloads: 16,992

World Book

- Sessions: 125,277
- Searches: 199,380
- Content views: 1,379,343
- Estimated hits: 34,080,000

Presentations Given

November 6 Presented Traveler Overview

Manager of Acquisitions Katie Walton presented a virtual overview of the Traveler resources to the Southwest Arkansas Educational Cooperative.

November 7 Presented ADLC Overview

Manager of Acquisitions Katie Walton presented an overview of ADLC and OverDrive to new ADLC library members.

November 12 Hosted ProQuest Webinar

Manager of Acquisitions Katie Walton hosted "Discovering Your Traveler Statewide Resources: Lib Central and ProQuest Admin Modules," a webinar presented by ProQuest's Trainer, Lori Hetrick.

January 28 Hosted ProQuest Webinar

Manager of Acquisitions Katie Walton hosted "Discovering Your Traveler Statewide Resources: ProQuest One Business," a webinar presented by ProQuest's Trainer, Lori Hetrick.

Site Visits/Meetings/Training:

November 5 Hoopla Vendor Meeting

Manager of Acquisitions Katie Walton spoke with Jeff Clark and Mark Hobrath of Hoopla to discuss Hoopla's pricing options for consortia

November 14 Attended OverDrive Webinar

Manager of Acquisitions Katie Walton attended OverDrive's webinar "Kanopy Town Hall for North American Public Libraries."

November 18 Infobase Conference Call
Scheduled vendor consultation to discuss usage statistics and upcoming training opportunities.
Participants: Carter Cook of Infobase and Manager of Acquisitions Katie Walton.

November 18 Meeting with Mike Rogers
Manager of Acquisitions Katie Walton attended a meeting with ASL staff and Chief Workforce Officer Mike Rogers to present an overview of the Traveler resources, State Employee resources, and the benefits of Learning Express Library to Arkansas Workforce.

November 20 OverDrive Conference Call
Scheduled vendor consultation. Participants: Andy Bucher, Saliha Muttalib, and Tori Casper of OverDrive and Manager of Acquisitions Katie Walton.

December 10 Attended OverDrive Webinar
Manager of Acquisitions Katie Walton attended OverDrive's webinar "10 Tips to Maximize Your Digital Library."

December 12 Hosted Hoopla Meeting
Manager of Acquisitions Katie Walton hosted a meeting between ADLC members and Hoopla's Jeff Clark and Mark Hobrath to discuss Hoopla's pricing options for consortia.

December 16 If All Arkansas Read the Same Book Selection Meeting
Manager of Acquisitions Katie Walton attended a meeting with Library Development staff to discuss the selection procedures document for the IAARTSB program.

December 17 Attended OPM Training
Manager of Acquisitions Katie Walton attended OPM's day-long virtual training on "Arkansas Government Basics."

January 14 Attended Booklist Webinar
Acquisitions Senior Librarian Toshona Carter attended Booklist's webinar, "Spring & Summer Book Club Picks."

January 14 Attended Booklist Webinar
Acquisitions Senior Librarian Toshona Carter attended Booklist's webinar, "Collection Development Supercharge: Using Bibz Analytics to Enhance Material Selection."

January 15 Attended Penguin Random House Webinar
Acquisitions Senior Librarian Toshona Carter attended PRH Library's webinar, "Morning Book Buzz, Season 6, Episode 1."

January 15 Attended SirsiDynix Webinar
Acquisitions Librarian Reba Driver, Acquisitions Senior Librarian Toshona Carter, and Manager of Acquisitions Katie Walton attended SirsiDynix's webinar, "New Ownership, Bright Future: Everything You Need to Know about SirsiDynix's Acquisition by Harris Computer."

January 16 Attended Newsbank Webinar
Acquisitions Senior Librarian Toshona Carter attended Newsbank's webinar, "Prepare for Black History Month- Get to Know: Black Life in America."

January 17 Attended Library Journal Webinar

Acquisitions Librarian Reba Driver attended Library Journal's webinar, "Tech Tools for Modern Libraries."

January 17 Attended Penguin Random House Webinar
Acquisitions Senior Librarian Toshona Carter attended PRH Library's Winter Book & Author Festival.

January 22 OverDrive Conference Call
Scheduled vendor consultation. Participants: Andy Bucher, Saliha Muttalib, and Tori Casper of OverDrive and Manager of Acquisitions Katie Walton.

January 23 Attended Booklist Webinar
Acquisitions Senior Librarian Toshona Carter attended Booklist's webinar, "New Year, Balanced Life."

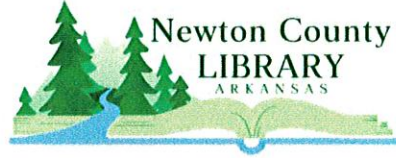
January 24 Attended School Library Journal Webinar
Acquisitions Senior Librarian Toshona Carter attended School Library Journal's webinar, "What's It Really Like? Join the 2025 Mock Newbery Live."

January 25 Attended AAIM Board Meeting
Manager of Acquisitions Katie Walton attended the Arkansas Association of Instructional Media quarterly board meeting during the Future Ready Librarian Conference.

Dear Arkansas State Library Board,

Thank you so much for the scholarship support. I am deeply honored and thankful. I hope to graduate with my MLIS degree in December 2025. After working almost four years at the Ashley County Library I have grown to love this field and look forward to growing in it. Thank you again.

Thank you,
Mary Cate Lamb



Please join us for our

30th

Anniversary

Open House Celebration

November

Wednesday **20** 10 AM- 4 PM

230 S. Stone St., Jasper, AR 72641

*Presented by
the Friends of the Library*

Celebration Schedule

10:00 A.M.

Chamber of Commerce Business Showcase

Join us for cookies & a photo op!

10:30 A.M.

Children's Craft: Nature Crowns

led by Outdoor Explorers Nature Class

10:30 A.M.

Face Painting

by TNT Entertainment

11:00 A.M.

Calligraphy Demonstration

by Gina Booth

2:00 P.M.

Local Author Book Reading

by Gary Weibye

4:00 P.M.

Children's Craft: Nature Crowns

with Outdoor Explorers Nature Class

4:00 P.M.

Face Painting

by TNT Entertainment

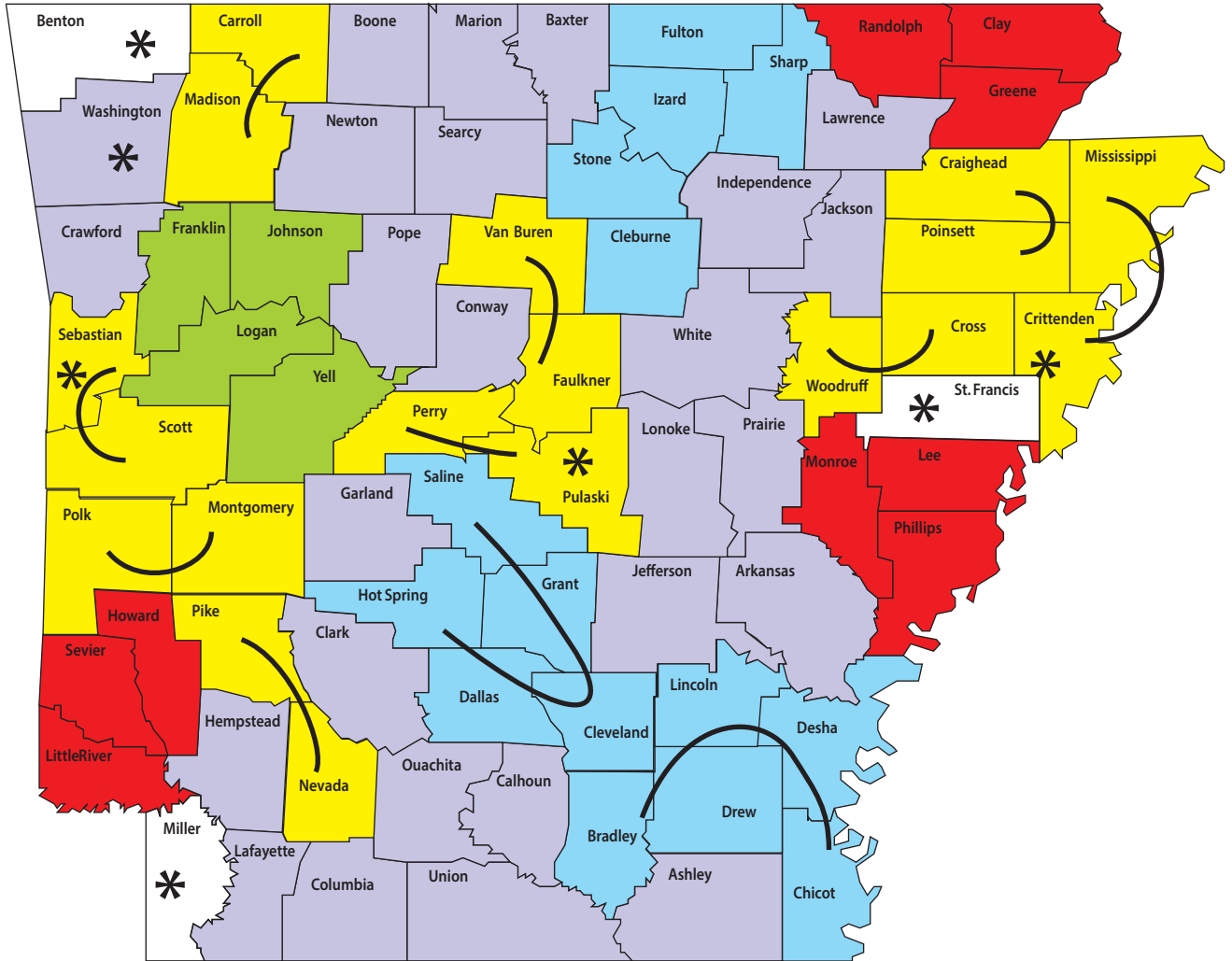


There will be door prizes, presentations,
displays, snacks, and drinks
throughout the day.



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Arkansas Public Library Systems



- 26 One-County System
 - 9 Two-County System
 - 3 Three-County System
 - 1 Four-County System
 - 3 Five-County System
 - 3 No Countywide Library Tax
- 7 - * Independent City Library**

Public Libraries of Arkansas by Library Development Districts

Library Name	Mailing Address	City	Zip Code
LDD I			
Arkansas River Valley Regional Library	501 North Front Street	Dardanelle	72834-3507
Donald W. Reynolds Library	300 Library Hill	Mountain Home	72653
Bella Vista Public Library	11 Dickens Place	Bella Vista	72714-4603
Bentonville Public Library	405 South Main Street	Bentonville	72712-5298
Boone County Library	221 West Stephenson Avenue	Harrison	72601-4225
Carroll & Madison Library System	44 Kingshighway A-3	Eureka Springs	72632
Crawford County Library	1409 Main Street	Van Buren	72956-4503
Fayetteville Public Library	401 West Mountain Street	Fayetteville	72701-5819
Fort Smith Public Library	3201 Rogers Avenue	Fort Smith	72903-2953
Gentry Public Library	105 East Main Street	Gentry	72734-0803
Gravette Public Library	119 Main Street NE	Gravette	72736-9363
Iva Jane Peek Public Library	P. O. Box 247	Decatur	72722-0247
Marion County Library	P. O.Box 554	Yellville	72687-0554
Newton County Library	HCR 31, Box 8	Jasper	72641-9401
Pea Ridge Library	P. O. Box 9	Pea Ridge	72751-0009
Pope County Library	116 East Third Street	Russellville	72801-5198
Rogers Public Library	711 South Dixieland Road	Rogers	72758-4513
Scott-Sebastian Regional Library	P. O. Box 400	Greenwood	72936-0400
Searcy County Library	202 East Main	Marshall	72950-9502
Siloam Springs Public Library	205 East Jefferson Street	Siloam Springs	72761-2677
Sulphur Springs Public Library	P. O. Box 275	Sulphur Springs	72768-0275
Washington County Library System	1080 West Clydesdale Drive	Fayetteville	72701-8211
LDD II			
Ash Flat Library	11 Arnhart Drive	Ash Flat	72513
East Central Arkansas Regional Library	410 East Merriman	Wynne	72396-2947
Independence County Library	267 East Main Street	Batesville	72501-5605
Lawrence County Library	115 West Walnut Street	Walnut Ridge	72476
Northeast Arkansas Regional Library	120 North Twelfth Street	Paragould	72450-4103
West Memphis Public Library	500 East Broadway	West Memphis	72301
Woolfolk Library	100 North Currie Street	Marion	72364-1858
Crowley Ridge Regional Library	315 West Oak Avenue	Jonesboro	72401-3594
Forrest City Public Library	421 South Washington	Forrest City	72335-3839
Jackson County Library	P. O. Box 748	Newport	72112-0748
Mississippi/Crittenden County Library	200 North Fifth Street	Blytheville	72315-2712
Trumann Public Library	P. O. Box 73	Trumann	72472-0073
White River Regional Library	P. O. Box 1107	Mountain View	72560

Public Libraries of Arkansas by Library Development Districts

Library Name	Mailing Address	City	Zip Code
LDD III			
Central Arkansas Library System	100 Rock Street	Little Rock	72201-1624
Conway County Library	101 West Church	Morrilton	72110-3399
Fairfield Bay Library	369 Dave Creek Pkwy.	Fairfield Bay	72088-1183
Faulkner-Van Buren Regional Library	1900 Tyler	Conway	72032-3240
Lonoke County Library	204 East 2nd Street	Lonoke	72086-2858
Mid-Arkansas Regional Library	202 East Third Street	Malvern	72104-3910
North Little Rock Library Public System	2801 Orange	North Little Rock	72114-2296
Saline County Library	1800 Smithers Drive	Benton	72015-3108
White County Library System	1609 West Beebe Capps Expy.	Searcy	72143-5168
LDD IV			
Calhoun County Library	P. O. Box 1162	Hampton	71744-1162
Clark County Library	609 Caddo Street	Arkadelphia	71923-0609
Columbia County Library	2057 North Jackson Street	Magnolia	71753
Garland County Library	1427 Malvern Avenue	Hot Springs	71901-6316
Hempstead County Library	500 South Elm Street	Hope	71801-5222
Lafayette County Library	219 East 3rd Street	Lewisville	71845-8075
Ouachita Mountains Regional Library	P. O. Box 189	Mount Ida	71957-0189
Polk County Library	410 8th Street	Mena	71953
Public Library of Camden & Ouachita County	120 Harrison Avenue	Camden	71701-3968
Southwest Arkansas Regional Library	129 Meadow Ridge Lane	Hope	71801
Texarkana Public Library	600 West Third Street	Texarkana, TX	75501-5054
Tri-County Regional Library System	200 W. Stillwell	DeQueen	71832
Union County Library System	200 East Fifth	El Dorado	71730-3897
LDD V			
Arkansas County Library	2002 South Buerkle Street	Stuttgart	72160-6508
Ashley County Library	211 East Lincoln	Hamburg	71646-3217
Crossett Public Library	1700 Main Street	Crossett	71635-2962
DeWitt Public Library	205 West Maxwell Street	DeWitt	72042-1942
Phillips-Lee-Monroe Regional Library	702 Porter	Helena	72342-3142
Public Library of Pine Bluff & Jefferson County	600 S. Main St.	Pine Bluff	71601
Southeast Arkansas Regional Library System	114 West Jefferson	Monticello	71655-4933

Public Libraries of Arkansas by Library Development Districts

Phone	Fax	E-Mail address	Librarian	Library Name
				LDD I
479-229-4418	479-229-2595	arvls.director@gmail.com	Misty Hawkins	Arkansas River Valley Regional Library
870-580-0987	870-580-0935	kim.c@baxtercountylibrary.org	Kim Crow Sheaner	Donald W. Reynolds Library
479-855-1753	479-855-4475	sadams@bellavistaar.gov	Suzanne Adams	Bella Vista Public Library
479-271-3192	479-271-9051	Hdudley@bentonvillear.com	Hadi Dudley	Bentonville Public Library
870-741-5913	870-741-5913	ginger@boonecountylibrary.org	Ginger Schoenenberger	Boone County Library
870-423-5300	870-423-7117	kburks@camals.org	Kris Burks	Carroll & Madison Library System
479-471-3226	479-471-3226	cmcdonnough@crawfordcountylib.org	Charlene McDonnough	Crawford County Library
479-856-7000	479-571-0222	djohnson@faylib.org	David Johnson	Fayetteville Public Library
479-783-0229	479-782-8571	jgoodson@fortsmithlibrary.org	Jennifer Goodson	Fort Smith Public Library
479-736-2054	479-736-8567	jboston@gentrylibrary.us	Jaymey Boston	Gentry Public Library
479-787-6955	479-787-6955	lcarrier@gravettear.com	Lamarise Carrier	Gravette Public Library
479-752-7323	479-752-8366	ijppublib121@yahoo.com	Karen Taylor	Iva Jane Peek Public Library
870-449-6015	870-449-5808	contact.librarystaff@gmail.com	VACANT	Marion County Library
870-446-2983	870-446-2983	director@newtoncountylibrary.org	Kenya Windel	Newton County Library
479-451-8442		pearidgecommunitylibrary@gmail.com	Wendy Martin	Pea Ridge Library
479-968-4368	479-968-3222	rtaurone@popelibrary.org	Riley Taurone	Pope County Library
479-621-1152	479-621-1165	hpearce@rogersar.gov	Hannah Pearce	Rogers Public Library
479-996-2856	479-996-2236	rmyers@co.sebastian.ar.us	Rene Myers	Scott-Sebastian Regional Library
870-448-2420	870-448-5453	tammiebridwell0920@gmail.com	Tammie Bridwell	Jim G. Ferguson/Searcy County Library
479-524-4236	479-524-3908	sfreedle@siloamsprings.com	Stephanie Freedle	Siloam Springs Public Library
479-298-3753	479-298-3515	sulphurspringslibrary2021@gmail.com	Melinda Griffin	Sulphur Springs Public Library
479-442-6253	479-442-6812	glendaa@wcls.lib.ar.us	Glenda Audrain	Washington County Library System
				LDD II
870-994-2658	870-994-2857	ashflatlibrary@gmail.com	Susan Funnell	Ash Flat Library
870-238-3850	870-238-5434	jpaul@ecarls.org	John Paul Myrick	East Central Arkansas Regional Library
870-793-8814	870-793-8896	carlene@indcolib.com	Carlene Morrison	Independence County Library
870-886-3222	870-886-9520	akburris@hotmail.com	Ashley Burris	Lawrence County Library
870-236-8711	870-236-1442	pdpcomposing@yahoo.com	Mike Rogers	Northeast Arkansas Regional Library
870-732-7590	870-732-7636	osfrank1969@gmail.com	Rebecca Bledsoe	West Memphis Public Library
870-739-3238	870-739-4624	casseywoolfolklib@gmail.com	Cassey Clayman	Woolfolk Library
870-935-5133	870-935-7987	vanessa@libraryinjonesboro.org	Vanessa Adams	Crowley Ridge Regional Library
870-633-5646	870-633-5647	fcpl@forrestcitylibrary.org	Arlisa Price Harris	Forrest City Public Library
870-523-2952	870-523-5218	director@jacksoncolibrary.net	Lisa May	Jackson County Library
870-762-2431	870-762-2442	lwalters@mclibrary.net	Lowell Walters	Mississippi/Crittenden County Library
870-483-7744	870-483-6833	trumannpubliclibrary@gmail.com	Janie Teague	Trumann Public Library
870-269-4682		wrrlibrary@yahoo.com	Debra Sutterfield	White River Regional Library

Public Libraries of Arkansas by Library Development Districts

Phone	Fax	E-Mail address	Librarian	Library Name
LDD III				
501-918-3000	501-375-7451	ncoulter@cals.org	Nate Coulter	Central Arkansas Library System
501-354-5204	501-354-5206	jay.carter@conwaycountylibrary.org	Jay Carter	Conway County Library
501-884-4930		ffblibrary@live.com	Karen Tangen	Fairfield Bay Library
501-327-7482	501-327-9098	john@fcl.org	John McGraw	Faulkner-Van Buren Regional Library
501-676-6635	501-676-0557	sbarker@lonokecountylibrary.org	Stacy Barker	Lonoke County Library
501-332-5441	501-332-6679	clare.graham@arkansas.gov	Clare Graham	Mid-Arkansas Regional Library
501-758-1720	501-753-0524	crystal.gates@lamanlibrary.org	Crystal Gates	North Little Rock Library Public System
501-778-4766	501-778-0536	leighe@salinecountylibrary.org	Leigh Espey	Saline County Library
501-279-2870	501-268-5682	darla.ino@arkansas.gov	Darla Ino	White County Library System
LDD IV				
870-798-4492	870-798-4492	calcolib@gmail.com	Allie Stevens	Calhoun County Library
870-246-2271	870-246-4189	Clarkcountylibrary@gmail.com	Betsy Fisher	Clark County Library
870-234-1991	870-234-5077	holli@cocolib.org	Holli Howard	Columbia County Library
501-623-4161	501-623-5647	gcl@gclibrary.com	Adam Webb	Garland County Library
870-777-4564	870-777-2915	hempcolib@gmail.com	Courtney McNiel	Hempstead County Library
870-921-4757	870-921-4756	lafcolibrary@gmail.com	Michael Strange	Lafayette County Library
479-394-2314	479-394-2314	tracihostetler.polklibrary@gmail.com	Traci Hostetler	Ouachita Mountains Regional Library
479-394-2314	479-394-2314	polkcountylibrary@yahoo.com	Mary Renick	Polk County Library
870-836-5083	870-836-0163	lrpickett@hotmail.com	Lisa Pickett	Public Library of Camden & Ouachita County
		swarlib@gmail.com	Courtney McNiel	Southwest Arkansas Regional Library
903-794-2149	903-794-2139	director@txklibrary.org	Olivia Poulton	Texarkana Public Library
870-584-4364	870-642-8319	tri-countyreglibsystem@hotmail.com	Marilyn Archer	Tri-County Regional Library System
870-863-5447	870-862-3944	moconnell@bartonlibrary.org	Michael O'Connell	Union County Library System
LDD V				
870-673-1966	870-673-4295	asst.director.arco@gmail.com	Clara Jane Timmerman	Arkansas County Library
870-853-2078	870-853-2079	ashcolib@gmail.com	Holly Gillum	Ashley County Library
870-364-2230	870-364-2231	david@crossett.lib.ar.us	David Anderson	Crossett Public Library
870-946-1151	870-946-1151	dewittpl@yahoo.com	Sarah Beth Cole	DeWitt Public Library
870-338-7732	870-338-8855	ral72342@yahoo.com	Linda Bennett	Phillips-Lee-Monroe Regional Library
870-534-4802	870-534-8707	rwilliams@pineblufflibrary.org	Ricky Williams	Public Library of Pine Bluff & Jefferson County
870-367-8584	870-367-5166	director@searlibrary.org	Hunter Bennett	Southeast Arkansas Regional Library System
updated October 2024				

Arkansas State Library Board

Shari Bales

Email: Shari.Bales@ade.arkansas.gov
Term: 10/18/2030
Congressional District: 4

Jason Rapert

Email: Jason.Rapert@ade.arkansas.gov
Term: 10/18/2029
Congressional District: 2

Jo Ann Campbell**

Email: Joann.Campbell@ade.arkansas.gov
Term: 10/18/2025
Congressional District: 3

Lupe Peña de Martínez

Term: 10/18/2028
Congressional District: 2

Deborah Knox*

Email: Deborah.Knox@ade.arkansas.gov
Term: 10/18/2027
Congressional District: 1

Sydney McKenzie

Email: Sydney.Mckenzie@ade.arkansas.gov
Term: 10/18/2031
Congressional District: 1

Pamela Meridith

Email: Pamela.Meridith@ade.arkansas.gov
Term: 10/18/2026
Congressional District: 1

* Chairman 11/2024 - 11/2025
**Vice Chairman 11/2024 -11/2025

Rev January 27, 2025

Arkansas Department of Education

Jacob Oliva, Secretary of the Arkansas Department of Education

Division of Elementary and Secondary Education

Four Capitol Mall, Room 304-A

Little Rock, AR 72201

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morgan.warbington@governor.arkansas.gov

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Sarah DeBusk

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Arkansas Office of Attorney General

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Little Rock, AR 72201

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Fax: 501.682.7371

Email: sarah.debusk@arkansasag.gov

**ARKANSAS STATE LIBRARY BOARD
BYLAWS**

ARTICLE I

NAME

Section 1. The name of this organization shall be the ARKANSAS STATE LIBRARY BOARD as created by Act 489, Acts of Arkansas, 1979.

Section 2. The organization shall hereinafter be referred to as the “Board.”

ARTICLE II

PURPOSE

Section 1. The Board shall name the State Librarian.

Section 2. The Board shall act as the policy-making and responsible body for the Arkansas State Library and its functions as defined by Act 489 of 1979.

ARTICLE III

MEMBERSHIP

Section 1. The Board shall be composed of seven members appointed by the Governor, subject to confirmation by the Arkansas Senate, for their interest in libraries and statewide library development.

Section 2. Appointments made from congressional districts and at-large shall be made in accordance with Ark. Code Ann §13-2-205 (3) or other controlling statutes. **

ARTICLE IV

OFFICERS

Section 1. Officers of the Board shall consist of a Chairman and Vice Chairman. The State Librarian shall serve as executive secretary.

Section 2. Nomination and election of officers, with the exception of executive secretary, shall take place at the annual meeting.

Section 2a. Officers shall be nominated by a Nominating Committee of members named by the Chairman. Opportunity shall be given for additional nominations to be made from the floor.

Section 2b. Consent of all nominees shall be procured prior to nomination.

Section 2c. Officers shall be elected at the annual meeting for a term of one year. No officer shall serve for more than two consecutive terms.

Section 2d. Election of officers shall be by written ballot, show of hands, voice vote, or acclamation and counted by the executive secretary. **

Section 3. Duties of the officers shall be defined by members as need arises.

Section 3a. The Chairman shall preside at all meetings and perform the duties generally assigned to this office.

Section 3b. The Vice Chairman, in the absence of the Chairman, shall preside over meetings and perform other duties as assigned.

Section 3c. The State Librarian, serving as executive secretary, shall keep the minutes of the Board meetings, attend all committee meetings, and perform duties generally assigned to this office. The executive secretary shall serve without vote in meetings of the Board or committees.

Section 4. Absences of officers or vacancies of office shall be filled by members as need arises.

Section 4a. In the absence of the Chairman, the Vice Chairman shall preside over the meeting and perform other duties as assigned.

Section 4b. In the absence of the Chairman and Vice Chairman, when a quorum is present, the members shall elect a temporary chairman to preside at the meeting and perform other duties as assigned.

Section 4c. When the office of Chairman is vacated during the year, the Vice Chairman shall serve as Chairman for the remainder of the unexpired term.

Section 4d. When the office of Vice Chairman is vacated during the year, the Nominating Committee shall nominate a replacement who shall be duly elected to serve the remainder of the unexpired term.

ARTICLE V

COMMITTEES

Section 1. The Chairman shall name members of the following STANDING COMMITTEES at the annual meeting.

Section 1a. The EXECUTIVE COMMITTEE shall consist of the Chairman, the Vice Chairman, and the executive secretary. This committee shall prepare the agenda for all meetings, call special meetings when deemed necessary, and perform interim duties as assigned by the Board.

Section 1b. The NOMINATING COMMITTEE shall be composed of two members appointed by the Chairman by September 1 each year. (The Chairman shall be excluded from membership.) The Committee shall prepare a slate of officers who have consented to serve if elected. **

***Section 1c.** the POLICIES AND BYLAWS COMMITTEE shall be composed of the Vice Chairman and two members named by the Chairman. This Committee shall review all policies and bylaws each year and recommend changes or additions where needed.

Section 1d. The GOVERNMENTAL LIASON COMMITTEE shall be composed of the Chairman and two members named by the Chairman. The duty of this Committee shall be to work with the State Librarian on all matters concerning local, state, and federal legislation and funding.

Section 1e. The PERSONNEL COMMITTEE shall be composed of two members named by the Chairman to serve with the Chairman to solicit and review applications and make recommendations to the Board for consideration for the position of State Librarian when a vacancy exists and to serve with the State Librarian to solicit and review applications and make

recommendations to the Board for consideration for the managerial positions of associate or deputy directors when a vacancy exists.

Section 2. The Chairman shall name such AD HOC COMMITTEES as needed to carry out the functions of the Board.

ARTICLE VI

MEETINGS

Section 1. Regular meetings of the Arkansas State Library Board shall be held on the second Friday of February, May, August, and November.

Section 2. The annual meeting of the Board for organizational purposes shall be held at the time of the regular meeting in November.

Section 3. Special meetings of the Board may be called by the Executive Committee. Upon written request from three members of the Board, the Executive Committee shall be required to call a special meeting. The notices of such special meetings shall state the specific business to be transacted and no business shall be transacted except that stated in the call.

Section 4. Notices of all regular meetings and special meetings, when possible, shall be mailed by the State Librarian at least ten days prior to the date of the meeting.

Section 5. The order of business for regular meetings shall be:

1. Call to order
2. Reading of the minutes
3. Unfinished business
4. New business
5. Reports
6. Adjournment

Section 6. In order to be considered as new business that the Board will take action on, an item must be listed on the proposed agenda and any corresponding document must be provided to the membership of the Board. Any member may cause an item to be added to the new business portion of the proposed agenda by notifying the State Librarian and providing any corresponding documents to the

State Librarian no less than ten (10) business days prior to the meeting in which the items are to be considered. A Board member may satisfy this requirement by proposing at a meeting that an item be added to the next meeting's agenda. Nothing in this section shall prohibit the discussion of topics raised by a Board member or addressing questions raised by a Board member.

ARTICLE VII QUORUM, VOTE

Section 1. A majority (four) of the members of the Board shall constitute a quorum for the transaction of business. The Chairman shall count as a member for quorum.

Section 2. All business transacted by the Board shall be by majority vote of its members. The Chairman shall vote to confirm unanimity, in case of tie vote or when needed for quorum.

ARTICLE VIII AMENDMENTS

Section 1. These bylaws may be amended by majority vote of the members at any regular meeting of the Board provided the amendment was stated in the call for the meeting or had been presented in writing at the previous regular meeting.

ARTICLE IX POLICIES, CONTRACTS, AGREEMENTS

Section 1. The Board shall establish by majority vote such policies as may be necessary to carry out the functions of the state library agency and to promote statewide library development.

Section 2. Proposed policies or policy changes must be submitted in writing to the members and discussed at a meeting prior to the regular meeting when the vote on the question is to be recorded.

Section 3. The Arkansas State Library through majority vote of the Board shall enter into such contracts and agreements with other libraries, institutions, and agencies as may be necessary to carry out the purposes of Act 489 of 1979.

**ARTICLE X
STATE LIBRARIAN**

The State Librarian shall be responsible to the Arkansas State Library Board for the proper management of the Arkansas State Library, for the administration of the policies to carry out the functions of the agency, for the preservation and care of its properties, and for the efficiency of its services.

**ARTICLE XI
PARLIAMENTARY PROCEDURE
AND AUTHORITY**

Section 1. Except when in conflict with the provisions of Act 489 of 1979 or these Bylaws, Roberts Rules of Order, Newly Revised, shall govern the proceedings of this Board.

Section 2. Act 489 of 1979, is the authority for these bylaws.

“**Section 1.** ... The State Librarian shall serve as executive secretary of the State Library Board, but without vote thereon, and shall attend all of the Board meetings and keep records thereof. The State Librarian shall have charge of the work of the State Library, and shall perform such other duties as the State Library Board may prescribe...”

“**Section 2. (a)** There is hereby created the State Library Board, hereinafter referred to as the “Board”, to consist of seven (7.) members to be appointed by the Governor subject to confirmation by the Arkansas Senate ...

(b) The members of the Board shall be appointed by the Governor for reason of their interest in libraries and statewide library development.”

“**Section 3.** ... The Board shall meet at such place or places and shall keep such records as it may deem to be appropriate. The Board shall select

annually a Chairman and such other officers as it deems necessary and shall adopt policies and bylaws governing its meetings, the conduct of its business, and the business of the State Library. A majority of its members shall constitute a quorum for the transaction of business, and all business transacted by the Board shall be by majority vote of its members.”

ASL Board Standing Committee Assignments -- 2025

Executive Committee:

Nominating Committee:

Policies & By-Laws Committee:

Government Liaison Committee:

Personnel Committee:

[In accordance with the By-Laws, the Chair shall name members of these standing committees at the annual meeting held in November.]

**State Library Board
Expense Reimbursement and Travel Policy**

In accordance with Act 1211 of 1995, Act 250 of 1997, and Act 1300 of 2003, the Arkansas State Library Board adopts the following policy:

For attendance at regular and special called meetings and in performance of other official board duties, board members shall receive as an expense reimbursement \$60 per day, or the maximum permitted by law, plus mileage at the rate established for state employees. When approved by the board, members may instead receive reimbursement for actual expenses incurred for official business at the rate established for state employees by state travel regulations.

February 14, 2025

Arkansas State Library -- Staff Directory

1/15/2025

First Name	Last Name	Title	Phone/Fax	Email
Office of the State Librarian			501-682-1526 / 501-682-1533 FAX	
JENNIFER	CHILCOAT	STATE LIBRARIAN		jennifer.chilcoat@ade.arkansas.gov
JAYNIE	BROWNE	ADMINISTRATIVE SPECIALIST III		jaynie.browne@ade.arkansas.gov
DEBORAH	HALL	MANAGER OF GRANTS & SPECIAL PROJECTS		debbie.hall@ade.arkansas.gov
		PUBLIC INFORMATION SPECIALIST	VACANT	
Deputy Director/Statewide Sharing & Engagement/Virtual Union Catalog			501-682-2863 / 501-682-1531 FAX	
KRISTEN	COOKE	DEPUTY DIRECTOR		kristen.cooke@ade.arkansas.gov
TAYLOR	MCKINNEY	LIBRARY COORDINATOR - VIRTUAL UNION CATALOG		taylor.mckinney@ade.arkansas.gov
Library for the Blind & Print Disabled			501-682-1155 / 501-682-1529 FAX	
		MANAGER OF LIBRARY FOR THE BLIND & PRINT DISABLED	1-866-660-0885 Toll Free/ Vacant	
JEFFERY	KERSEY	SENIOR LIBRARIAN		jeff.kersey@ade.arkansas.gov
NORMAN	VANDERBILT	LIBRARY SUPPORT ASSISTANT		norman.vanderbilt@ade.arkansas.gov
KELLY	SMITH	SENIOR LIBRARIAN		kelly.smith@ade.arkansas.gov
NATALIE	MARLIN	SENIOR LIBRARIAN		natalie.marlin@ade.arkansas.gov
THOMAS	SEPE	LIBRARY TECHNICIAN		thomas.sepe@ade.arkansas.gov
ANNA	ELLIOTT	LIBRARY SUPPORT ASSISTANT		anna.elliott@ade.arkansas.gov
		LIBRARY TECHNICAL ASSISTANT	VACANT	
		MAIL CLERK	VACANT	
		LIBRARY SUPPORT ASSISTANT	VACANT	
		LIBRARY SUPPORT ASSISTANT	VACANT	
Library Development			501-682-1693 FAX	
JENNIFER	WANN	MANAGER OF LIBRARY DEVELOPMENT	501-682-5288	jenn.wann@ade.arkansas.gov
RUTH	HYATT	COORDINATOR OF YOUTH SERVICES	501-682-2860	ruth.hyatt@ade.arkansas.gov
KAREN	O'CONNELL	COORDINATOR OF THE ARKANSAS CENTER FOR THE BOOK	501-682-2874	karen.oconnell@ade.arkansas.gov
AMBER	GREGORY	MANAGER OF E-RATE SERVICES	501-682-8576	amber.gregory@ade.arkansas.gov
JANINE	MILLER	COORDINATOR OF TRAINING & DEVELOPMENT	501-682-5291	janine.miller@ade.arkansas.gov
JULIE	FRANCE-ROWLAND	ADMINISTRATIVE SPECIALIST III	501-682-2159	julie.france-rowland@ade.arkansas.gov
Information Services			501-682-2053 / 501-682-1531 FAX	
BRITNI	MCGUIRE	MANAGER OF INFORMATION SERVICES		britni.mcguire@ade.arkansas.gov
JOANNA	DELAVAN	SENIOR LIBRARIAN		joanna.delavan@ade.arkansas.gov
AVA	CONWAY	LIBRARY TECHNICAL ASSISTANT		ava.conway@ade.arkansas.gov
WIN	GATES	LIBRARY TECHNICIAN		win.gates@ade.arkansas.gov
JEREMY	HALL	LIBRARY SUPPORT ASSISTANT		jeremye.hall@ade.arkansas.gov
		LIBRARY TECHNICIAN	VACANT	
Collection Management			501-682-1899 FAX	

Arkansas State Library -- Staff Directory

1/15/2025

First Name	Last Name	Title	Phone/Fax	Email
SARAH	LIPSEY	DIVISION MANAGER OF COLLECTION MANAGEMENT	501-682-2862	sarah.lipsey@ade.arkansas.gov
JENNIFER	RAZER	MANAGER OF DIGITAL SERVICES	501-682-2550	jennifer.razer@ade.arkansas.gov
KATIE	WALTON	MANAGER OF ACQUISITIONS	501-682-2266	katie.walton@ade.arkansas.gov
EMM	COATS	LIBRARY TECHNICIAN - DIGITAL SERVICES		emm.coats@ade.arkansas.gov
WENDY	ETCHISON	LIBRARY COORDINATOR - DIGITAL SERVICES/FEDERAL DOCS		wendy.etchison@ade.arkansas.gov
REBA	DRIVER	LIBRARIAN - ACQUISITIONS		reba.driver@ade.arkansas.gov
EVELYN	UPTIGROVE-SARTIN	LIBRARIAN - DIGITAL SERVICES		evelyn.uptigrove-sartin@ade.arkansas.gov
LANETTE	MEYER	SENIOR LIBRARIAN - DIGITAL SERVICES/STATE DOCS		lanette.meyer@ade.arkansas.gov
TOSHONA	CARTER	SENIOR LIBRARIAN - ACQUISITIONS		toshona.carter@ade.arkansas.gov
CHERIE	MADARASH-HILL	SENIOR LIBRARIAN - CATALOGING		cherie.madarash-hill@ade.arkansas.gov
FLANNERY	HIRREL	LIBRARIAN - ACQUISITIONS		flannery.hirrel@ade.arkansas.gov
ELEANOR	BEARD	LIBRARIAN - DIGITAL SERVICES		eleanor.beard@ade.arkansas.gov
		LIBRARY TECHNICIAN - ACQUISITIONS	VACANT	
		LIBRARY TECHNICIAN - DIGITAL SERVICES	VACANT	
		LIBRARY COORDINATOR - DIGITAL SERVICES	VACANT	
		STATE LIBRARY MANAGER	VACANT	
Administration			501-682-1527/ 501-682-1533 FAX	
BROOKE	CRAWFORD	ADMINISTRATIVE SERVICES MANAGER		brooke.crawford@ade.arkansas.gov
ERIN	SEBREE	BUYER		erin.sebree@ade.arkansas.gov
TRISH	LUCKADUE	FISCAL SUPPORT SUPERVISOR/HR		trish.luckadue@ade.arkansas.gov
		FISCAL SUPPORT SPECIALIST	VACANT	
DAWANNA	WALLS	FISCAL SUPPORT SPECIALIST		dawanna.walls@ade.arkansas.gov
KEN	GIESBRECHT	INFORMATION SYSTEMS COORDINATOR		ken.giesbrecht@ade.arkansas.gov



2025

JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
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FEBRUARY

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MARCH

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APRIL

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MAY

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OCTOBER

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NOVEMBER

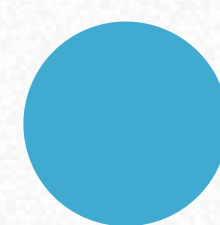
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DECEMBER

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STATE LIBRARY BOARD MEETINGS , AS SCHEDULED



STATE OBSERVED HOLIDAYS

JAN 1 - NEW YEAR'S DAY (OBSERVED); JAN 20- DR. MARTIN LUTHER KING JR.'S BIRTHDAY (OBSERVED); FEB 17 - GEORGE WASHINGTON'S BIRTHDAY AND DAISY GATSON BATES DAY (OBSERVED); MAY 26 - MEMORIAL DAY (OBSERVED); JULY 4 - INDEPENDENCE DAY; SEPT 1 - LABOR DAY; NOV 11- VETERANS DAY (OBSERVED); NOV 27 - THANKSGIVING DAY; DEC 24 - CHRISTMAS EVE (OBSERVED); DEC. 25 - CHRISTMAS DAY (OBSERVED)